FINANCIAL STATEMENTS December 31, 2023





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#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors CAMFED USA Foundation

#### Opinion

We have audited the financial statements of CAMFED USA Foundation, which comprise the statement of financial position as of December 31, 2023 and the related statement of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of CAMFED USA Foundation as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CAMFED USA Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CAMFED USA Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CAMFED USA Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CAMFED USA Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

IP

San Francisco, California June 27, 2024

## **STATEMENT OF FINANCIAL POSITION**

As of December 31, 2023

#### ASSETS

Cash and cash equivalents Grants and contributions receivable, net Prepayments - related parties Prepaid expenses and other assets Investments Property and equipment, net	\$	22,918,627 14,857,872 2,403,654 36,820 10,111,897 10,261 50,339,131
	<u> </u>	00,000,101
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued liabilities	\$	114,655
Total liabilities		114,655
Net assets:		
Without donor restrictions:		
For current operations		17,635,830
Board-designated		13,700,000
Total without donor restrictions		31,335,830
With donor restrictions		18,888,646
Total net assets		50,224,476
Total liabilities and net assets	\$	50,339,131

### **STATEMENT OF ACTIVITIES**

For the year ended December 31, 2023

			With Donor Restrictions	 Total
Support and revenues:				
Grants and contributions	\$ 8,707,545	\$	8,570,557	\$ 17,278,102
Donated services	320,905		-	320,905
Bequests	20,002,556		-	20,002,556
Net realized and unrealized gain	55,326		-	55,326
Interest and dividend income, net	135,169		-	135,169
Other income, net	3,858		-	3,858
Release of restrictions	 7,199,489		(7,199,489)	 -
Total support and revenues	 36,424,848		1,371,068	 37,795,916
Expenses:				
Program services:				
Multiplying girls' educational opportunities	8,777,519		-	8,777,519
Enabling educated women to lead change	6,395,592		-	6,395,592
Advocacy	755,294		-	755,294
Research and development	450,479		-	450,479
Supporting services:				
Management and general	821,100		-	821,100
Fundraising	 1,264,760		-	 1,264,760
Total expenses	 18,464,744		-	 18,464,744
Change in net assets	17,960,104		1,371,068	19,331,172
Net assets, beginning of year	 13,375,726		17,517,578	 30,893,304
Net assets, end of year	\$ 31,335,830	\$	18,888,646	\$ 50,224,476

## **STATEMENT OF FUNCTIONAL EXPENSES**

For the year ended December 31, 2023

			Program Services					
	Multiplying Girls' Educational Opportunities	Enabling Educated Women to Lead Change	Advocacy	Research and Development	Total Program Services	Management and General	Fundraising	Total
Salaries and related expenses:								
Salaries and wages	\$ 121,367	\$ 121,367	\$ 151,329	\$ 23,959	\$ 418,022	\$ 395,241	\$ 482,885	\$ 1,296,148
Employee benefits	15,203	15,203	18,956	3,001	52,363	49,509	60,488	162,360
Payroll taxes	8,939	8,939	11,145	1,765	30,788	29,110	35,565	95,463
Total salaries and related expenses	145,509	145,509	181,430	28,725	501,173	473,860	578,938	1,553,971
Other expenses:								
Grants	8,606,305	6,224,262	385,243	416,710	15,632,520	-	-	15,632,520
Professional services	7,298	7,298	166,250	1,441	182,287	276,077	129,679	588,043
Office expenses	9,062	9,178	10,720	1,758	30,718	27,875	399,861	458,454
Occupancy	5,920	5,920	7,381	1,169	20,390	19,279	28,435	68,104
Miscellaneous expense	626	626	780	124	2,156	2,035	56,723	60,914
Travel	217	217	270	43	747	12,633	26,224	39,604
Bad Debt	-	-	-	-	-	-	31,000	31,000
Insurance	1,096	1,096	1,367	216	3,775	3,570	4,361	11,706
Depreciation	785	785	979	155	2,704	2,163	3,125	7,992
Information technology	701	701	874	138	2,414	2,283	2,841	7,538
Conferences, conventions, and meetings						1,325	3,573	4,898
Total other expenses	8,632,010	6,250,083	573,864	421,754	15,877,711	347,240	685,822	16,910,773
	\$ 8,777,519	\$ 6,395,592	\$ 755,294	\$ 450,479	\$ 16,378,884	\$ 821,100	\$ 1,264,760	\$ 18,464,744

## STATEMENT OF CASH FLOWS

For the year ended December 31, 2023

Cash flows from operating activities:	
Change in net assets	\$ 19,331,172
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation and amortization	7,992
Loss on disposal of equipment	396
Change in discount on contributions receivable	1,649,625
Net realized and unrealized gain from investments	(70,398)
Bad debts	31,000
Changes in assets and liabilities:	
Contributions receivables	200,180
Prepayments - related parties	535,205
Prepaid expenses and other assets	31,206
Accounts payable and accrued liabilities	 (67,003)
Net cash provided by operating activities	21,649,375
Cash flows from investing activities:	
Purchase of long-term investments	(10,036,663)
Purchase of property and equipment	 (5,993)
Net cash used in investing activities	 (10,042,656)
Change in cash and cash equivalents	11,606,719
Cash and cash equivalents, beginning of year	 11,311,908
Cash and cash equivalents, end of year	\$ 22,918,627

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 1. Organization and Nature of Activities

#### Organization

CAMFED USA Foundation (the "Foundation") is a charitable non-profit organization, incorporated in the State of Delaware. The Foundation's office is located in San Francisco, California, and its activities are substantially supported by public and private grants and contributions. CAMFED is a non-governmental organization founded in response to the exclusion of girls from education in Africa. The purposes of the Foundation are:

- To provide financial and other assistance for the education of children and young people throughout the less-developed world;
- To provide financial and other assistance to educational facilities throughout the less developed world; and
- To advance the education of the general public in subjects relating to the lives of children and young people in the less-developed world and how these are affected by education and the lack thereof.

The accompanying financial statements include the activities of the Foundation only. The Foundation is an affiliate of CAMFED International. The Foundation's Board of Directors ("the "Board") is appointed by CAMFED International. CAMFED International, located in the United Kingdom, reports consolidated financial information with its affiliates. Each affiliate is established under the laws of the country in which it is located and conducts its activities in that country. The affiliates are as follows:

- CAMFED Zimbabwe, established in 1993;
- CAMFED Zambia, established in 2002;
- CAMFED Tanzania, established in 2006;
- CAMFED Ghana, established in 2007;
- CAMFED Malawi, established in 2009;
- CAMFED Canada, established in 2017;
- CAMFED Australia, established in 2019; and
- CAMFED International Nonprofit Company (NPC) South Africa, established in 2016

#### Nature of Activities

The following programs and supporting services are included in the accompanying financial statements:

**Multiplying Girls' Educational Opportunities** - CAMFED implements a comprehensive support system targeted at the most vulnerable girls. This system combines financial, community, social, and learning supports to address both the barriers to girls' attendance and the challenges that limit girls' participation and performance in class.

**Enabling Educated Women to Lead Change** - Girls educated with CAMFED support are invited to join the pan-African Sisterhood, the CAMFED Association, where they are welcomed by young women from similar backgrounds - role models and 'big sisters,' who support each other and pay forward their education to benefit more vulnerable children in their communities. The CAMFED Association is Africa's largest and fastest-growing peer support and leadership network of young women activists for girls' education. The deep knowledge and understanding of young women who have personally experienced exclusion from education means they are uniquely positioned to spearhead CAMFED's programs, engage with local leaders, and change the status quo for future generations of girls.

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 1. Organization and Nature of Activities, continued

#### Nature of Activities, continued

**Advocacy** - CAMFED builds strong advocacy and communications partnerships to extend and accelerate influence and impact, leveraging the expertise of over 275,000 graduates and change leaders in the CAMFED Association.

**Research and Development** - CAMFED's learning culture is anchored in accountability to the constituency it serves: girls and young women. CAMFED's approach to learning, measurement and evaluation is grounded in strong data platforms, powered by local stakeholder engagement and deepened through our research partnerships.

#### 2. Summary of Significant Accounting Policies

#### **Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting and in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") applicable to nonprofits. Under these guidelines, contributions of cash and other assets are classified as one of the following three categories:

**Net Assets Without Donor Restrictions** - Those net assets and activities which represent the portion of expendable funds that are available to support the Foundation's operations. Additionally, the Board may designate a portion of these net assets for specified purposes. As of December 31, 2023, the following fund was established by the Board:

**Board-Designated** - This fund is designated to protect the Foundation's work commitments in the longer-term and to provide stable funding to support meeting current commitments on existing work if needed. During 2023, the Board designated \$13,700,000 to this reserve, which is expected to be utilized in 2024.

**Net Assets with Donor Restrictions** - Net assets subject to donor-imposed restrictions. Some donorimposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

#### Cash and Cash Equivalents

Cash and cash equivalents include petty cash and cash held at banks and other insured financial institutions which have an original maturity of three months or less when purchased.

#### Grants and Contributions Receivable

Grants and contributions receivable are recognized when an unconditional promise to give is received. Grants and contributions receivable that extend beyond one year are discounted to reflect their net present value at the date of contribution. The Foundation utilizes risk-free discount rates ranging from 0.08% - 5.13% to discount long-term grants and contributions receivable.

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 2. Summary of Significant Accounting Policies, continued

#### Allowance for Doubtful Accounts

The Foundation provides for amounts that may be uncollectible on pledged contributions and grants receivable. After considering such factors as prior collection history, the ability of the debtor to pay, and historical trends, management concluded allowances of \$31,000 was necessary as of December 31, 2023. In the year ended December 31, 2023, the Foundation incurred \$31,000 in bad debt expenses as the result of revaluing the longer-term collectability of all receivables.

#### Investments

Investments are stated at their fair value based on quoted market prices. Investments received by donation are recorded at their fair value on the date received. Gains or losses that result from market fluctuations are recognized in the period such fluctuations occur.

#### Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A framework for measuring fair value prioritizes the use of observable market-based inputs over the use of unobservable inputs when measuring fair value. The categorization of an asset or liability is based upon the lowest level of input that is significant to the fair value measurement.

Three levels of inputs are used to measure fair value:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

*Level 2* - Observable inputs other than Level I prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

*Level 3* - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

#### **Property and Equipment**

Property and equipment are included in the financial statements at cost when acquired by purchase and at fair value when received by gift. The Foundation capitalizes property and equipment with an aggregate cost or fair-market value of \$500 or more. Leasehold improvements are amortized over the lesser of the useful life of the asset or the term of the lease. Depreciation and amortization is provided using the straight-line method over estimated useful lives of 3 years.

#### Support

Unconditional grants and contributions received are recorded as support without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restrictions. Conditional grants and contributions or promise to give, with a measurable performance target or other conditions and a right of return, are not recognized until the conditions on which they depend have been met.

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2023

#### 2. Summary of Significant Accounting Policies, continued

#### Support, continued

Donor-restricted grants and contributions are reported as an increase in net assets with donor restrictions if they are subject to time or a donor-imposed purpose restriction. When a donor restriction expires, a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statement of activities as net assets released from restrictions.

Bequests are recognized as receivables and contributions if they are irrevocable, unconditional, and measurable. If a gift does not meet these criteria, it is not recognized as contribution revenue until the bequest is declared valid and subject to final distribution.

#### **Donated Services**

Donated services are recognized as contributions and a corresponding expense at their estimated value at date of receipt, in accordance with U.S. GAAP, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Foundation. Attorneys who contribute legal services provide the Foundation details of the dollar value of the time spent. Total donated legal services for the year ended December 31, 2023 was estimated to be \$149,668 and was used for support services. There are no donor restrictions associated with the donated legal services.

The Foundation also receives donated summer program tuition and fees, which are valued at the fair market price. Total donated summer program tuition and fees for the year ended December 31, 2023 were \$169,784. The Foundation also receives contributed advertisement services and software. Total donated advertisement services and software for the year ended December 31, 2023 was estimated to be \$1,203 and was used for support services. There are no donor restrictions associated with the donated services.

#### Allocation of Functional Expenses

Expenses are summarized and categorized based upon their functional classification as program, management and general or fundraising. Specific expenses that are readily identifiable to a single program or activity are charged directly to that function. Certain categories of expenses are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and related expenses; occupancy; depreciation and amortization; and indirect operating expenses. These expenses are allocated on the basis of estimated time and effort by employees.

#### Grants

Grants include unconditional promises to give and program allocations that further the Foundation's mission. Unconditional grants are accrued as a liability and expensed when approved. Conditional grants are recognized as grant expense in the period in which the recipient meets certain criteria. As of December 31, 2023, there were no conditional grants.

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 2. Summary of Significant Accounting Policies, continued

#### Income Taxes

The Foundation has been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. Accordingly, no provision for income taxes is included in the financial statements.

While the Foundation is generally exempt from income taxes, it is subject to tax on income which is deemed to be unrelated to its exempt purpose.

#### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates include functional allocation of expenses, fair value of investments and the fair value determination of contributed goods and services.

#### 3. Liquidity and Availability

As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Foundation invests cash in excess of daily requirements in short-term investments. The Foundation has a Board-designated fund available for re-designation if additional funds are needed.

The following reflects the Foundation's financial assets as of December 31:

Financial assets:	
Cash and cash equivalents	\$ 22,918,627
Grants and contributions receivable, net	14,857,872
Investments	 10,111,897
Total financial assets	47,888,396
Less: amounts unavailable for general expenditure within one year:	
Contribution receivables due after one year, net	(8,154,907)
Donor-imposed restrictions:	
Subject to appropriation and satisfaction of	
donor restrictions	 (11,588,568)
Financial assets available to meet cash needs for	
general expenditures within one year	\$ 28,144,921

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 4. Grants and Contributions Receivables

Grants and contributions receivable consisted of the following as of December 31, 2023:

Grants and contributions receivable Allowance for doubtful accounts Discount	\$ 15,695,630 (31,000) (806,758)
Total grants and contributions receivables, net Less: current portion	 14,857,872 (6,702,965)
Noncurrent portion	\$ 8,154,907

As of December 31, 2023, the grants and contributions receivable balance is expected to be collected as follows:

Year ending December 31:	
2024	\$ 6,702,965
2025	4,209,333
2026	2,283,333
2027	1,083,333
2028	1,083,333
Thereafter	 333,333
	15,695,630
Less: discount	(806,758)
Less: allowance	 (31,000)
	\$ 14,857,872

#### 5. Fair Value Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statement of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall as of December 31, 2023:

	 Level 1		Level 2	Le	evel 3	 Total
U.S. treasury note Mutual fund	\$ 10,074,902 36,995	\$	-	\$	-	\$ 10,074,902 36,995
Total for assets measured at fair value	\$ 10,111,897	\$	-	\$	-	\$ 10,111,897

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 6. Net Assets with Donor Restrictions

Net assets with donor restrictions as of December 31, 2023 are restricted for the following purposes:

	 Balance	 Releases During 2023		
Subject to expenditure of specified purpose:				
Climate and core program	\$ 6,614,907	\$ (2,800,371)		
Girls' education and young women's				
empowerment	443,175	(105,300)		
Bursary and transition support	1,628,135	(1,282,825)		
Strategic plan - Zimbabwe and Malawi	1,504,914	(1,495,086)		
Safe drinking water - Zambia	663,591	(36,409)		
Other programs	 729,010	 (354,498)		
Total subject to expenditure of				
specified purpose	11,583,732	(6,074,489)		
Subject to passage of time	7,300,078	(1,125,000)		
Donor-restricted endowment fund	 4,836	 -		
	\$ 18,888,646	\$ (7,199,489)		

The donor-restricted endowment fund balance as of December 31, 2023 are as follows:

Donor-restricted endowment fund:	
Original donor-restricted gift amount and amounts	
required to be maintained in perpetuity by donor	\$ 4,836
Accumulated appreciation	 -
Total endowment fund	\$ 4,836

#### 7. Retirement Plans

The Foundation provides retirement benefits to its employees through a defined contribution plan. The defined contribution retirement plan is available for eligible employees who have completed six months of service. The Foundation matches contributions up to six percent of gross wages. Contributions to the Plan during the year ended December 31, 2023 totaled \$52,337, and are included in employee benefits in the accompanying statement of functional expenses.

#### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2023

#### 8. Concentrations of Credit Risk

#### Cash and Investments

As of December 31, 2023, the Foundation maintained its investments with one investment firm. As of December 31, 2023, the Foundation held investments in excess of the Securities Investor Protection Corporation insurance limits.

In the regular course of business, The Foundation may maintain operating cash balances at a bank in excess of federally insured limits. The Foundation seeks to control the risk of loss by maintaining deposits with only high quality financial institutions.

#### Support

Two donors comprised 63% of total contributions and bequests for the year ended December 31, 2023. As of December 31, 2023, one donor comprised 31% of total grants and contributions receivable.

#### 9. Related Parties

Substantially all of the program service expenses of the Foundation are incurred by the affiliates (see Note 1) in African countries. During the year, expenditures incurred for program and support services may be paid by various affiliates or by the Foundation. Excess funds transferred to the affiliates are presented as prepayment-related parties on the statement of financial position. As of December 31, 2023, the prepayments to affiliates were \$2,403,654.

As of December 31, 2023, the grant expenses paid to the affiliates are as follows:

CAMFED Zimbabwe	\$ 2,421,263
CAMFED Zambia	1,317,484
CAMFED Ghana	1,233,858
CAMFED Malawi	906,472
CAMFED Tanzania	766,622
CAMFED South Africa	493,146
CAMFED International	15,572
	\$ 7,154,417

#### 10. Subsequent Events

The Foundation evaluated subsequent events for recognition and disclosure through June 27, 2024, the date which these financial statements were available to be issued. Management concluded that no material subsequent events have occurred since December 31, 2023 that require recognition or disclosure in such financial statements except as noted below.

Subsequent to year-end, the Foundation received a bequest from a donor in the amount of \$20,000,000. In 2024, the Board designated these funds for future projects.

Form	990
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# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 3 **Open to Public** Inspection

Department of the Treasury	
Internal Revenue Service	

Α	For the	e 2023 calendar year, or tax year beginning and	ending		
	Check if applicab	le: C Name of organization		D Employer ider	ntification number
	Addre	CAMFED USA FOUNDATION			
	Name			54-203	3897
	Initial return		Room/suite		
	Final return			415-96	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	38,686,462.
	Amen return Applio	SAN FRANCISCO, CA 94111		H(a) Is this a grou	
	tion pendi	F Name and address of principal officer: BROOKE IIOTCITINSON		for subordina	
-	<b>T</b>	Image: Same AS C ABOVE           empt status:         X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) (insert no.) 49		<b>H(b)</b> Are all subordina	
	lax-ex Websi		or 527	<b>H(c)</b> Group exem	ch a list. See instructions
		f organization: X Corporation Trust Association Other	I Vear		$1 \mathbf{M}$ State of legal domicile: DE
	art I				
	1	Briefly describe the organization's mission or most significant activities: SEE 1	PART I	II, LINE 1	1.
Governance					
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	e than 25% of its ne	
eve Ove	3				3 5 4 5
		Number of independent voting members of the governing body (Part VI, line 1b)			
Activities &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			5 15
iti i	6	Total number of volunteers (estimate if necessary)			6 5
Δct	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a 0. 7b 0.
	<u>а</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	Prior Year	7b 0. Current Year
	8	Contributions and grants (Part VIII, line 1h)		17,614,08	
ente	9	Program service revenue (Part VIII, line 2g)			0. 0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		90,70	
ä	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0. 4,254.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,704,78	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		8,343,20	8. 15,632,520.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0. 0.
v,	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,583,40	
Exnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		40,00	0. 90,985.
xDe	b	Total fundraising expenses (Part IX, column (D), line 25) 1,227,04	<u>43.</u>		
ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,641,76	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,608,37	
		Revenue less expenses. Subtract line 18 from line 12		96,41	
Assets or		Tatal accests (Data )/ line 10)		eginning of Current Ye 31,074,962	
Asse	20 21 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		181,65	
Net/	-	Net assets or fund balances. Subtract line 21 from line 20		30,893,30	
	art II	Signature Block			10 00,221,1,00
Und	der pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best o	of my knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparei	<sup>r</sup> has any knowledge.	
		Brocke Hatting		7/11/2	2024
Sig	ın	Signature of officer		Date	
He	re	BROOKE HUTCHINSON, EXECUTIVE DIRECTOR			
		Type or print name and title	T	Data	DTIN
<b>_</b> .		Print/Type preparer's name Preparer's signature		Date Check	
Pai		TAMARA L. MCINERNEY TAMARA L. MCINER	киел (	)7/10/24 self-e	
	parer • Only	Firm's name BPM LLP Firm's address 4200 BOHANNON DRIVE, SUITE 250		Firm's EIN	81-4234542
056	; only	MENLO PARK, CA 94025-1021		Dhone no	650-855-6800
Ma	v the I	RS discuss this return with the preparer shown above? See instructions			X Yes No
-		Paperwork Reduction Act Notice, see the separate instructions. 332001 12	2-21-23		Form <b>990</b> (2023)

(Rev. January 2024)

## Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

#### File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	e Form 7004 to request an extension of time to file incom	e tax retur	ns.			
<u> Part I - I</u>	dentification			•		
Type or	Name of exempt organization, employer, or other filer	, see instru	uctions.	Taxpaye	ridentificatio	n number (TIN)
Print						
	CAMFED USA FOUNDATION				54-20	33897
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruct	tions.			
filing your return. See	FOUR EMBARCADERO CENTER, SU	JITE 1	400			
instructions	City, town or post office, state, and ZIP code. For a fo	preign add	ress, see instructions.			
	SAN FRANCISCO, CA 94111	0				
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			01
Applicat	ion Is For	Return	Application Is For			Return
		Code				Code
Form 99	0 or Form 990-EZ	01	Form 4720 (other than individual)			09
	20 (individual)	03	Form 5227			10
Form 99		04	Form 6069			11
	D-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
	D-T (trust other than above)	06	Form 5330 (individual)			13
	D-T (corporation)	07	Form 5330 (other than individual)			14
Form 10		08				14
	ou enter your Return Code, complete either Part II or Par		Lincluding signature is applicable of	only for an	extension of	
•	le Form 5330.	c m. r arc n		only for an		
	application is for an extension of time to file Form 5330, y	iou must e	nter the following information			
	an Name		0			
	an Number					
	an Year Ending (MM/DD/YYYY)					
	Automatic Extension of Time To File for Exempt Organ	izations (s	see instructions)			
	ooks are in the care of BROOKE HUTCHINSON			ITER.	SUITE	1400
	- SAN FRANCISCO,					
Telen	hone No. 415-963-4489		Fax No			
•	organization does not have an office or place of business	in the l Ini				
	is for a Group Return, enter the organization's four-digit (					
box	. If it is for part of the group, check this box					
	equest an automatic 6-month extension of time until NO					
	e organization named above. The extension is for the orga				ipt organizat	onreturnio
X		anization s				
<u> </u>		20	and anding			20
	tax year beginning	, 20	, and ending		•	, 20
0 14 1	he tay year entered in line 1 is far less than 10 menths a	haal raaa	on: Initial return	Final retur		
	he tax year entered in line 1 is for less than 12 months, cl	neck reaso		Final retur	n	
	Change in accounting period	ontor the	tentetive toy loop			
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentalive lax, less	1	¢	0.
	y nonrefundable credits. See instructions.			<u>3a</u>	\$	0.
	his application is for Forms 990-PF, 990-T, 4720, or 6069				¢	0
	timated tax payments made. Include any prior year overp			<u>3b</u>	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa	•				0
us	ing EFTPS (Electronic Federal Tax Payment System). See	e instructio	INS.	30	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form	990 (2023) CAMFED USA FOUNDATION 54-2033897 Page 2
Pa	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CAMFED CATALYZES THE POWER OF THE MOST VULNERABLE GIRLS AND YOUNG WOMEN TO CREATE THE FUTURE THEY IMAGINE FOR THEMSELVES, FOR THEIR
	WOMEN TO CREATE THE FUTURE THEY IMAGINE FOR THEMSELVES, FOR THEIR COMMUNITIES, AND FOR AFRICA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 8 , 777 , 519 . including grants of \$ 8 , 606 , 305 . ) (Revenue \$ )
i.u	MULTIPLYING GIRLS' EDUCATIONAL OPPORTUNITIES: A PROGRAM OF EDUCATIONAL
	SUPPORT FOR GIRLS AND VULNERABLE BOYS OPERATING IN ZIMBABWE, ZAMBIA,
	GHANA, TANZANIA AND MALAWI. SUPPORT INCLUDES THE PROVISION OF MATERIALS
	(UNIFORMS, SHOES, BOOKS, SCHOOL FEES) AND THE TRAINING OF FEMALE
	TEACHER MENTORS IN PARTNER SCHOOLS TO PROVIDE PSYCHO-SOCIAL SUPPORT,
	RESULTING IN INCREASED ENROLLMENT AND RETENTION OF GIRLS IN SCHOOL, A MORE CHILD-FRIENDLY CLASS ENVIRONMENT, AND IMPROVED CHILD PROTECTION.
	MORE CHILD-FRIENDLY CLASS ENVIRONMENT, AND IMPROVED CHILD PROTECTION.
4b	(Code:) (Expenses \$6, 395, 592. including grants of \$6, 224, 262. ) (Revenue \$)
	ENABLING EDUCATED WOMEN TO LEAD CHANGE: THE CAMFED ASSOCIATION - THE LEADERSHIP NETWORK OF CAMFED GRADUATES - SUPPORTS YOUNG WOMEN IN
	ZIMBABWE, ZAMBIA, GHANA, MALAWI AND TANZANIA TO TRANSITION TO WORK AND
	POSITIONS OF LEADERSHIP. THROUGH TRAINING IN BUSINESS, FINANCIAL
	LITERACY, TECHNOLOGY, AGRICULTURE AND HEALTH, CAMFED ASSOCIATION
	MEMBERS SUPPORT THEMSELVES AND THEIR FAMILIES, BECOME LEADERS IN THEIR
	COMMUNITIES AND COUNTRIES, AND IN TURN SUPPORT THE NEXT GENERATION OF
	GIRLS TO GO TO SCHOOL.
4c	(Code: ) (Expenses \$ 755,294. including grants of \$ 385,243. ) (Revenue \$
	ADVOCACY: CAMFED PARTICIPATED IN NATIONAL AND INTERNATIONAL LEVEL
	FORUMS ON GIRLS' EDUCATION, GOVERNANCE AND CHILD PROTECTION TO SHARE
	BEST PRACTICES AND ADVOCATE FOR GREATER INVESTMENT IN GIRLS' EDUCATION
	AND YOUNG WOMEN'S EMPOWERMENT IN AFRICA. THIS ADVOCACY ALSO INCLUDED
	THE USE OF FILM AND OTHER COMMUNICATIONS TECHNOLOGY.
4d	Other program services (Describe on Schedule O.)
<u></u>	(Expenses \$ 450,102. including grants of \$ 416,710.) (Revenue \$ ) Total program service expenses 16,378,507.
40	Total program service expenses 16,378,507. Form 990 (2023

Form	990	(2023)

Form 990 (2023) CAMFED USA FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete		37	
_	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	v	X
14a		14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.44	х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45	х	
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	<u></u>	
16		16	х	
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	х	
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17	<u>^</u>	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		- 23
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	10		х
20-	complete Schedule G, Part III	19 20a		X
20а ь		20a 20b		- 23
р 21	It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
	domostic gereniment off art is, column y y, into is in res, complete schedule i, raits rahu ii	<u> </u>		

Form 990 (2023)

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 Form 990 (2023)
 CAMFED
 USA
 FOUNDATION

 Part IV
 Checklist of Required Schedules (continued)
 (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<b>v</b>
~	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	- 11	x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c

Form	990 (2023) CAMFED USA FOUNDATION 54-2033	897	P	<sub>age</sub> 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<b>NT /</b>	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•		
•	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.         N/A           Did the sponsoring organization make any taxable distributions under section 4966?         N/A	0.		
a L		9a		<u> </u>
b 10		9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
ь 11	Section 501(c)(12) organizations. Enter:			
'' a	$\mathbf{N}/\mathbf{\lambda}$			
	Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against			
b	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <u>N/A</u>	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes." complete Form 6069.			

Form 990 (2023)
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7:	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	71	)	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8		
b	Each committee with authority to act on behalf of the governing body?	8	<b>x</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		_	Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10	a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11	a X	_
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	b X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12		
13	Did the organization have a written whistleblower policy?	1:		
14	Did the organization have a written document retention and destruction policy?	14	I X	-
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	a X	
	The organization's CEO, Executive Director, or top management official	15		
a	Other officers or key employees of the organization	15		
16-				
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable aptituduring the year?	16	-	x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		a	
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16	h	
Sec	exempt status with respect to such arrangements?	110		
17	List the states with which a copy of this Form 990 is required to be filed _AL, AK, AR, CA, CO, CT, FL, GA, H	Γ.Τ	.KS	.KY
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3			
	for public inspection. Indicate how you made these available. Check all that apply.	.,0 011	,, ., ., ., .,	
	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fin:	Incial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BROOKE HUTCHINSON - 415-963-4489			

FOUR EMBARCADERO CENTER, SUITE 1400, SAN FRANCISCO, CA9411112-21-23SEE SCHEDULE O FOR FULL LIST OF STATES

Dort VII	Compensation of Officers,	Directore Tructore	Kay Employees	Linhast Company	0
Part VII	compensation of Onicers,	Directors, Trustees,	, key Employees,	rignest Compensat	.eu
	Employees, and Independe	ent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box,	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week					17443		from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	mper		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ler			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) ANN MARIE ALMEIDA	40.00									
DIRECTOR OF DEVELOPMENT	0.00				Х			212,250.	0.	40,778.
(2) BROOKE HUTCHINSON	31.00									
EXECUTIVE DIRECTOR	1.00			Х				149,144.	0.	21,143.
(3) ELIZABETH FALCON	40.00									
DIRECTOR OF FINANCE & OPERATIONS	1.00			Х				155,813.	0.	12,282.
(4) KARINA CATLIN	40.00									
SENIOR DEVELOPMENT MANAGER	1.00					X		104,620.	0.	19,269.
(5) HELEN LICATA	5.00									
BOARD CHAIR, PRESIDENT	0.00	Х		Х				0.	0.	0.
(6) THOMAS NETZNIK	5.00									
TREASURER; FINANCE, AUDIT & INVESTME	0.00	Х		Х				0.	0.	0.
(7) EDWARD FIELDS	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(8) ANNE-BIRGITTE ALBRECTSEN	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(9) VALERIE ALEXANDER	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) SALLY OSBERG (THRU 10/2023)	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) BELINDA BRITO (THRU 10/2023)	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) DHIREN SHAH (THRU 10/2023)	5.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) ANN COTTON (THRU 9/2023)	5.00									
DIRECTOR	0.00	Х						0.	0.	0.

Form 990 (2023)					Page <b>8</b>								
Part VII Sect	tion A. Officers, Directors, Trus		oloy	ees,			ghes	t Co		, ,			
	(A) Name and title	<b>(B)</b> Average hours per week	box	not cl , unles	ss per	ition more rson is	than c s both r/trust	an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related		<b>(F</b> ) Estima amour othe	ated nt of
		(list any hours for related organizations below	hy to the organizations (W-2/1099-MISC/ tions the organization (W-2/1099-MISC/ tions the organization (W-2/1099-MISC/ tions the organization (W-2/1099-MISC/ 1099-NEC)				C/	compensatio					
		line)	Ind	Inst	Officer	Key	Hig	Former					
c Total from	continuation sheets to Part VI	I, Section A							621,827. 0.		0.		472.
2 Total numb	lines 1b and 1c) ber of individuals (including but n tion from the organization								621,827. ceived more than \$100,	000 of reportable	0.	93,	472.
	panization list any <b>former</b> officer,	director, truste	e, k	key e	mpl	oye	e, or	higl	hest compensated emp	loyee on		Ye	s No
4 For any inc	"Yes," complete Schedule J for s lividual listed on line 1a, is the su	im of reportable	e co	mpe	ensat	tion	and	oth	er compensation from t	he organization		3	X
5 Did any pe	d organizations greater than \$150 rson listed on line 1a receive or a	accrue compen	sati	on fr	oma	any	unre	late	ed organization or individ	dual for services		4 X	x
	o the organization? If "Yes." corr pendent Contractors	plete Schedule	e J fo	or su	ich <u>r</u>	bers	on .					5	
1 Complete t	this table for your five highest co zation. Report compensation for	-	-								ensatio	n from	
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Cor	<b>(C)</b> npensat	ion
								_					
								_					
	per of independent contractors (i	•	ot lin	nitec	l to t	thos C		ted	above) who received mo	ore than			

Form	990	(20	D23) CAM	IFE	D USA	FO	UNDATION			54-2033	897 Page 9
	rt VI		Statement of Rev	ven	ue						
			Check if Schedule O c	conta	ains a respo	nse	or note to any line	e in this Part VIII			
								<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue		Revenue excluded
ς, ω	1 a	a F	-ederated campaigns		1a						
ant			Vembership dues								
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events								
ifts ar A	c		Related organizations								
S, G			Government grants (contri								
i Sii	f		All other contributions, gifts,								
but		S	similar amounts not included	abov	re 1f		37,443,783.				
d Ot	ç	j r	Noncash contributions included in I	lines 1	a-1f <b>1g</b>	5	1,286,796.				
аS	ł	ו ו	Total. Add lines 1a-1f					37,443,783.			
							Business Code				
e	2 a	a _									
e vi	k	۰ _									
Senu	C	;_									
Program Service Revenue	C	- t									
rog	e	• -									
₽.			All other program service								
			Total. Add lines 2a-2f								
	3		nvestment income (includ	-				135,169.			135,169.
	4		other similar amounts) ncome from investment o				raaada	135,105.			133,105.
	4 5		Royalties		•	•					
	5	'	loyanes		(i) Rea		(ii) Personal				
	6 a	. (	Gross rents	6a	()	-	(				
	_		Less: rental expenses	6b							
			Rental income or (loss)	6c							
	Ċ		Net rental income or (loss)								
			Gross amount from sales of		(i) Securit		(ii) Other				
		а	assets other than inventory	7a	1,103,2	256.					
	k	b L	_ess: cost or other basis								
е		а	and sales expenses	7b	1,118,3		396.				
evenue	c		Gain or (loss)	7c	-15,0	)72.	-396.				
Ě	c	1 1	Net gain or (loss)			<u></u>		-15,468.			-15,468.
Other	8 4	<b>a</b> (	Gross income from fundraisir	ng ev	ents (not						
₽		i	ncluding \$		of						
			contributions reported on		-						
			Part IV, line 18								
			_ess: direct expenses			8b					
			Net income or (loss) from t								
	9 8		Gross income from gamin								
			Part IV, line 19			9a 9b					
			_ess: direct expenses								
			Net income or (loss) from g Gross sales of inventory, le			°					
	10 6		and allowances			10a					
	ŀ		Less: cost of goods sold			10b					
			Net income or (loss) from :								
		- 1			2		Business Code				
snc	11 a	a (	OTHER REVENUE				900099	4,254.			4,254.
ane	k	_									
eve.	c	_									
Miscellaneous Revenue	c		All other revenue								
2			Total. Add lines 11a-11d					4,254.			
	12	1	Total revenue. See instructio	ons				37,567,738.	0.	0.	123,955.

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Page **9** 

Check here

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reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Joint costs. Complete this line only if the organization

if following SOP 98-2 (ASC 958-720)

orm Par	990 (2023) CAMFED USA 1			54-20	33897 Page
	on 501(c)(3) and 501(c)(4) organizations must comp	plete all columns. All othe		nplete column (A).	
	Check if Schedule O contains a respon ot include amounts reported on lines 6b,	<u>ise or note to any line in</u> (A) Total expenses	<b>(B)</b> Program service	(C) Management and	
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	15,632,520.	15,632,520.		
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	591,410.	190,736.	180,342.	220,332
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	778,941.	251,216.	237,526.	290,199
В	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	25,434.	8,202.	7,756.	<u>9,476</u> 23,368
	Other employee benefits	62,723.	20,229.	19,126.	23,368
	Payroll taxes	95,462.	30,787.	29,110.	35,565
	Fees for services (nonemployees):				
	Management				
		69,524.	2,744.	63,610.	3,170
	Accounting	09,524.	2,/44.	03,010.	5,170
	Lobbying	90,985.			90,985
	Professional fundraising services. See Part IV, line 17 Investment management fees	50,505.			50,503
	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A), amount, list line 11g expenses on Sch 0.)	277,866.	179,542.	62,800.	35,524
	Advertising and promotion				
	Office expenses	452,843.	30,342.	27,533.	394,968
	Information technology	7,539.	2,415.	2,283.	2,841
	Royalties				
	Occupancy	68,104.	20,390.	19,279.	28,435
,	Travel	39,603.	746.	12,633.	26,224
3	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$				
)	Conferences, conventions, and meetings	2,398.		649.	1,749
	Interest				
	Payments to affiliates	7 000	2 705	2 1 6 2	2 1 0 1
	Depreciation, depletion, and amortization	7,992. 11,707.	2,705. 3,776.	<u>2,162.</u> 3,570.	3,125
		11,707.	5,110.	5,570.	4,361
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
	MISCELLANEOUS EXPENSE	60,913.	2,157.	2,035.	56,721
b			_,,	_,	
č					
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	18,275,964.	16,378,507.	670,414.	1,227,043

CAMFED	USA	FOUNDATION
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Pa	τX	Balance Sheet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X		<u></u>	X
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,593,129.	1	7,091,988.
	2	Savings and temporary cash investments		6,723,615.	2	15,817,249.	
	3	Pledges and grants receivable, net		16,738,677.	3	14,857,872.	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif	-				
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Description of the second state of the second			18,465.	9	33,679.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	18,993.			
	b	Less: accumulated depreciation		8,732.	12,656.	10c	10,261.
	11	Investments - publicly traded securities				11	10,121,287.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		[	2,988,420.	15	2,406,795.
	16	Total assets. Add lines 1 through 15 (must equa			31,074,962.	16	50,339,131.
	17	Accounts payable and accrued expenses			136,140.	17	114,655.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ŝ	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	contributor, or 35%			
labi		controlled entity or family member of any of thes	e pers	ons		22	
	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	I third p	parties		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	45 540		
		of Schedule D			45,518.		0.
	26				181,658.	26	114,655.
ú		Organizations that follow FASB ASC 958, che	ck her	e X			
čě		and complete lines 27, 28, 32, and 33.			12 205 006		21 225 020
alar	27	Net assets without donor restrictions	13,375,726.	27	31,335,830.		
Ä	28	Net assets with donor restrictions			17,517,578.	28	18,888,646.
ŭ		Organizations that do not follow FASB ASC 98	58, che	eck here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or eq				30	
μ	31	Retained earnings, endowment, accumulated inc			20 002 204	31	E0 224 47C
N <sup>B</sup>	32				30,893,304.	32	50,224,476.
	33	Total liabilities and net assets/fund balances			31,074,962.	33	50,339,131.

Form **990** (2023)

## Part X | Balance Sheet

Form	990	(2023)

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Form	990 (2023) CAMFED USA FOUNDATION	54-	-2033897	Pag	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				4
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,56	7,7	38.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,27	5,9	64.
3	Revenue less expenses. Subtract line 2 from line 1	3	19,29	1,7'	74.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	30,893	3,3	04.
5	Net unrealized gains (losses) on investments	5	7	),3	98.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-3:	1,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	50,224	4,4	76.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	L
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C	D.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed aud	lit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		L

Form 990 (2023)

(Form 990)

Total

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2023
Open to Public

Department of th Internal Revenue	Convice	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.					Open to Public Inspection	
Name of the	e organization							identification numbe
		ED USA FOU						4-2033897
Part I	Reason for Public (	Charity Status.	(All organizations must c	omplete t	nis part.) S	ee instruction	s.	
	ation is not a private found							
1 🛄 A	church, convention of ch	urches, or associatio	n of churches described	in sectio	on 170(b)( <sup>-</sup>	1)(A)(i).		
2 🔄 A	school described in <b>sect</b>	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	ו 990).)				
3 🗌 A	hospital or a cooperative	hospital service orga	anization described in se	ection 170	<b>)(b)(1)(A)(i</b>	ii).		
4 🗌 A	medical research organiz	ation operated in cor	njunction with a hospital	described	l in sectio	on 170(b)(1)(A)	)(iii). Enter	the hospital's name,
C	ity, and state:							
5 🗌 A	n organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
:	section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6 🗌 A	federal, state, or local go	vernment or governm	nental unit described in	section 1	70(b)(1)(A)	(v).		
7 X A	n organization that norma	Ily receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
s	ection 170(b)(1)(A)(vi). (C	omplete Part II.)						
8 🗌 A	community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9 🗌 A	n agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operat	ed in conju	unction with a	land-grant	college
c	r university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
u	niversity:							
10 🗌 A	n organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
a	ctivities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment
ir	ncome and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	janization a	after June 30, 1975.
S	See section 509(a)(2). (Co	mplete Part III.)						
11 🗌 A	n organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).		
12 🗌 A	n organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
n	nore publicly supported or	ganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section &	509(a)(3). (	Check the box on
li	nes 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а 🗌	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	oorted org	anization(s), ty	pically by	giving
	the supported organization	on(s) the power to reg	gularly appoint or elect a	majority of	of the direc	tors or trustee	es of the su	upporting
	organization. You must o							
b 🗌	Type II. A supporting org			ion with it	s supporte	ed organizatio	n(s), by hav	ving
	control or management o							
	organization(s). You mus			•				
c 🗌	Type III functionally inte			in connec	tion with, a	and functional	ly integrate	ed with,
	its supported organization						, ,	·
d 🗌	Type III non-functionally						ted organiz	zation(s)
	that is not functionally int	• •				••	Ũ	
	requirement (see instruct							
e 🗌	Check this box if the orga						II. Type III	
	functionally integrated, or					51 <sup>-</sup> 51	, ,,	
f Enter	the number of supported of		, , , , , , , , , , , , , , , , , , , ,					
	le the following informatior	•						
	Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions
					1			
		1	1	1	1	1		1

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12439468.	13646408.	18636930.	17614084.	37443783.	99780673.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12439468.	13646408.	18636930.	17614084.	37443783.	99780673.
5	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						25729780.
~	····						74050893.
	Public support. Subtract line 5 from line 4.						14050695.
		( ) 0040	(1) 0000	() 0001	( 1) 0000	() 0000	(0 T ) )
	ndar year (or fiscal year beginning in)	(a)2019 12439468.	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	12439400.	13040400.	10030930.	1/014004.	5/445/05.	99700073.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,		004			125 160	
	and income from similar sources $\dots$	222.	224.	66,504.	95,742.	135,169.	297,861.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		44.	678.		4,254.	4,976.
11	Total support. Add lines 7 through 10						100083510
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	<u>73.99 %</u>
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	<u>84.95 %</u>
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box o	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not o				
	and if the organization meets the fact						
	meets the facts-and-circumstances te					5	
b	10% -facts-and-circumstances test	-					
-	more, and if the organization meets th	-					
	organization meets the facts-and-circu						
18	Private foundation. If the organization		-				
				,,,	,		/Eorm 000) 2022

Schedule A (Form 990) 2023

Schedule A	(Form 990)	2023
001100001071		

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Fublic Support							
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(	<b>e)</b> 2023	(f) Total
1 Gifts, grants, contributions, and							
membership fees received. (Do not							
include any "unusual grants.")							
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513							
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons							
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
<b>c</b> Add lines 7a and 7b							
8 Public support. (Subtract line 7c from line 6.)							
Section B. Total Support	1	1		-			
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(	<b>e)</b> 2023	(f) Total
<ul> <li>9 Amounts from line 6</li> <li>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</li> </ul>							
<b>b</b> Unrelated business taxable income							
(less section 511 taxes) from businesses acquired after June 30, 1975							
<b>c</b> Add lines 10a and 10b							
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)	L	l					
<b>14</b> First 5 years. If the Form 990 is for t	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3	3) organizatio	on,
check this box and stop here							
Section C. Computation of Publ							
<b>15</b> Public support percentage for 2023 (			.,,		15		%
16 Public support percentage from 2022 Section D. Computation of Invest					16		%
			no 10 octumn (f))		47		0/
17 Investment income percentage for 2					17		%
<ul><li>18 Investment income percentage from</li><li>19a 33 1/3% support tests - 2023. If the</li></ul>					<b>18</b>	6 and line 1	% Z is pot
						o, and line 17	
more than 33 1/3%, check this box a b 33 1/3% support tests - 2022. If the	-	•				n 33 1/204 o	
line 18 is not more than 33 1/3%, che	-						
20 Private foundation. If the organization			-			-	
	and not oncor a	207 011 110 14, 19	$\alpha$ , or roo, oncor t				·····

Yes

No

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

chedule A	(Form 990)	) 2023	CAMFED	USA	FOUNDATION
Part IV	Suppor	ting Org	anizations (cont	tinued)	

Part IV

1

2

Yes No

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c	ĺ	
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			

	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

Section C.	Type I	I Supportin	ig Organi	izations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) 1

Section D. All T	ype III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	I that the organization used to sati	sty the Integral Part Test duri	ng the year (see instructions).
•	Check the box heat to the method			

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a g	governmental entity.	Describe in Part VI how	vou supported a governmenta	l entitv (see instructions).
---	--	--------------------------------	----------------------	-------------------------	-----------------------------	------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a

2b

3a

	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in* **Part VI**). See instructions.

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

	e A (F	orm 990)	2023	CAMFED	USA	FOUNDATION
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1

Schedule A	(Form 990	) 2023	CAMFED	USA	FOUND	ATION	
Part V	Type II	I Non-Function	onally Integ	grated	509(a)(3)	Supporting	organizations

and 4c.

Sche	edule A (Form 990) 2023 CAMFED USA FO	54	4-2033897 <sub>Pag</sub>		
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	
Sect	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	8	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023		(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if			Т	
5	Remaining underdistributions for years phor to 2023, if				
5	any. Subtract lines 3g and 4a from line 2. For result greater				
5					

and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023 Schedule A (Form 990) 2023

CAMFED USA FOUNDATION

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### PART II, SECTION A, LINE 1, COLUMN C.

#### THE AMOUNT WAS ADJUSTED FOR \$31,000 IN UNCOLLECTABLE PLEDGES.

\*\* PUBLIC DISCLOSURE COPY \*\*

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# 2023

Employer identification number

ganization	
guinzation	

Schedule B

Department of the Treasury

Organization type (check one):

Internal Revenue Service

Name of the or

(Form 990)

CAMFED USA FOUNDATION

54-2033897

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless the set of the parts unless the set of the parts unless to this organization because it received *nonexclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the set of the parts unless total set of the parts unless the set of the parts unless the

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

-			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,015,908.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$1,701,152.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u> .		\$ <u>1,515,200.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323452 12-26-22		\$	Person Payroll Occupient Payroll Payroll Occupient Part II for noncash contributions.) Schedule B (Form 990) (20

Schedule B (Form 990) (2023) Name of organization

Part I

(a)

No.

(a)

No.

2

1

CAMFED	USA	FOUNDATION

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

(b)

Name, address, and ZIP + 4

Employer identification number

(c)

**Total contributions** 

(c)

**Total contributions** 

2,291,253.

\$

\$\_\_\_\_\_

20,001,000.

Person Payroll

Noncash

Person Payroll

Noncash

(Complete Part II for noncash contributions.)

(Complete Part II for noncash contributions.)

> (d) Type of contribution

(d)

Type of contribution

X

X

23)

Name of organization

### CAMFED USA FOUNDATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Employer identification number

54-2033897

Name of or	rganization			Employer identification number
CAMFEI	O USA FOUNDATION			54-2033897
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	through (e) and the following line ent tharitable, etc., contributions of <b>\$1,000 or</b>	rv. For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gif	 t	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of gif	 t	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE 0 (Form 960)       Complete if the organization answered 'Yea' on Form B60, Part N, fine 6, 7, 8, 5, and the interm state information.       Depart of Public Part N, fine 6, 7, 8, 5, and the interm state.         Name of the organization requirements of the organization answered 'Yea' on Form B60, Part N, fine 6, 7, 8, 5, and the interm state.       Employer identification number 54 - 2013 897         Part 1       Organization answered 'Yea' on Form 980, Part N, line 6.       (a) Donr advised funds (b) Part N, line 6, and (b) Part N, line 6.       Employer identification number 54 - 2013 897         Part 1       Organization answered 'Yea' on Form 980, Part N, line 6.       (a) Donr advised funds (b) Part B, and (b) Part N, line 6.       Complete if the organization inform all oppose and not on the organization inform all oppose and not on the organization answered 'Yea' on Form 980, Part N, line 6.         9       Aggregate value of contributions to (Luing year)       (a) Donr advised funds (b) Part N, line 7.       Yes (b) Point a state and of year (b) oppose and not for the bardfor the dorr or donr advisor, or for any other purpose controling (memmissible purpose and not for the bardfor the dorr or donr advisor, or for any other purpose controling (b) Part N, line 7.       Yes (b) Point N, line 7.         1       Purposely of conservation easements.       (b) Preservation fa anterior applic (b) the dorr or donra advisor in writing that grant funds can be used only for charabia purpose and not be bardfor the dorr or donra advisor, or for any other purpose control or purpose (b) conservation easements.       (c) Perservation fast the fast the fast Year for the fast year.         <			0				OMB No. 1545-0047
Pert W, line 5, 7, 6, 9, 10, 11, 11b, 11c, 11d, 11b, 11c, 11d, 21b, 21b, 200 Pert View Perturbation States Core Model. Pert View Perturbation States Core Model Perturbation States Information. Pert View Perturbation Perturbation CAMP ED USA, PCOUDDAPTION Pert Construction States Perturbation CAMP ED USA, PCOUDDAPTION Pert View Perturbation Perturbation CAMP ED USA, PCOUDDAPTION Comparison Provide Perturbation CAMP ED USA, PCOUDDAPTION Comparison Provide Perturbation CAMP ED USA, PCOUDDAPTION Comparison Provide Perturbation Pert View Perturbation Perturbatin Perturbation	SC	HEDULE D					
Department         Attach to For 1990.         Open to Public           Name of the organization         Co to www.in.g.w/perform990 for instructions and the latest information.         Employing identification number 54 = 203 38 97           Part I         Organization asseement inform 390. Part IV, line 6         (a) Donor advised funds or Other Similar Funds or Accounts.         Complete if the organization asseement inform 390. Part IV, line 6           3         Aggregate value of contributions to (kung year)         (b) Donor advised funds         (b) Funds and other accounts           4         Aggregate value at end of year         (c) Donor advised funds         (c) Total number at end of year         (c) Donor advised funds         (c) Total number at end of year         (c) Donor advised funds         (c) Punds and other accounts           5         Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charalable purposes and not the benerif (1 the donor advisor or for any other purpose contenting impermissible private bornel(7)         Yes         No           Part II Conservation Easements. Complete if the organization answered "Yes" on Form 900, Part IV, line 7.         Preveoxelsion of land for public use (for example, recreation or education)         Preservation of a historically important land area a preveation of a historically important land area area the lange advisor for the sample in the samplic recreation or a conservation assements modified, transfered,	(Forn	n 990)					2023
Name of the organization         Employeer identification number 54-2033897           Part1         Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part N, Ine 6.           1         Total number at end of year         (a) Donor advised funds         (b) Funds and other accounts           2         Aggregate value of contributions to (during year)         (a) Donor advised funds         (b) Funds and other accounts           3         Aggregate value of agrets from (during year)         (a) Donor advised funds         (b) Funds and other accounts           4         Aggregate value of agrets from (during year)         (c) Donor advised funds         (c) Funds and other accounts           5         Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor advisor, or for any other purpose conterring imporrisoble riviae bound?         Yes         No           Particel of onservation assements Meld by the organization answered 'Yes' on Form 990, Part IV, Ine 7.         Perseevation of land for public use for example, recreation or educator)         Preservation of a historically important land area           Proceeding of conservation assements         2a         2a         2a           1         Total number of conservation assements         2a         2a         2a           2         Complete intex yea			А	ttach to Form 990.			-
CAMPED USA FOUNDATION     S14-2033897 PartI     Organization similarianing Donor Advised Funds or Other Similar Funds or Accounts. Complete if the     organization answered 'Yes' on Form 980, Part IV, line 6.     (a) Donor advised funds     (b) Funds and other accounts     (a) Aggregate value of contributions to (Juming year)     Aggregate value of contributions to (Juming year)     Aggregate value of contributions to (Juming year)     Aggregate value of another (Juming year)     Aggregate value of the organization in writing that grant funds can be used only     for charitable purposes and not for the benefit of the donor of donor advisor, in virting that grant funds can be used only     for charitable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring     Improvesible of conservation easements head by the organization nawered 'Yes' on Form 980, Part IV, line 7.     Purpose(s) of conservation easements head by the organization (check all that apply)     Protection of natural habitat     Protection of natural habitat     Protection of a certified historic structure     Preservation of a certified historic structure     Aggregate value existence     Autor of conservation easements     a certified historic structure included on line 2     a can umber of conservation easements     include a qualified conservation cantor a certified historic structure     another of conservation easements     included on line 2a     adjust at the Ead of the Tax Year     a total number of conservation easements     included on line 2a     adjust at the Ead of the Tax Year     a total number of conservation easements     include an line 2a adjust at the Ead of the Tax Year     adjust the tax year.     Autore of cons				0 for instructions ar	nd the latest information.		
organization answered "Yes" on Form 990, Part IV, line 6.       (a) Denor advised funds       (b) Funds and other accounts         1       Total number at end of year       (a) Denor advised funds       (b) Funds and other accounts         2       Aggregate value of contributions to (during year)       (a) Denor advised funds       (b) Funds and other accounts         3       Aggregate value of ants from (during year)       (a) Denor advised funds       (b) Funds and other accounts         4       Aggregate value of ants from (during year)       (c) Denor adviser of non-advised funds       (c) Part II       (c) Part III       (c) Part III       (c) Part III       (c) Part IIII       (c) Part IIII       (c) Part IIII       (c) Part IIIII       (c) Part IIIIII       (c) Part IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Nam	e of the organizati		ION		Em	
1       Total number at end of year       (a) Donor advised funds       (b) Funds and other accounts         1       Total number at end of year       (b) Funds and other accounts         2       Aggregate value of contributions to (during year)       (c) Funds and other accounts         3       Aggregate value of contributions to (during year)       (c) Funds and other accounts         4       Aggregate value of contributions to (during year)       (c) Funds and other accounts         5       Did the organization inform all donors and donor advised in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advised, or for any other purpose contering impermissible pirvate benefit?       Yes       No         Particle () conservation easements held by the organization answered 'Yes' on Form 990, Part IV, line 7.       Purpose() of conservation easements in bid a qualified conservation or a historically important land area (c) Preservation of a network pace         2       Complete lines 2a through 2d if the organization held a qualified conservation easements in the Ead of the Tax Year         3       Total acreage restricted by conservation easements included on line 2a acquired after July 25, 2006, and not on a historic structure listoric structure listori the conservation easements included on line 2a acquired	Par		-		er Similar Funds or A	ccou	nts. Complete if the
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of and the organization is exclusive legal control? 5 Dot the organization is property, subject to the organization's exclusive legal control? 6 Did the organization is property, subject to the organization's exclusive legal control? 6 Did the organization is property, subject to the organization's exclusive legal control? 7 Purposelsio private benefit? 7 Purposelsio of conservation Easements. Complete if the organization answered 'Yes' on Form 900, Part IV, line 7. 7 Purposelsio of conservation Easements. Complete if the organization check all that apply). Protection of natural habitat Protection of natural habitat Protection of natural habitat Browervation of easements are (if the local end or education) Protection of natural habitat Protection of natural habitat Browervation easements is eld by the organization check all that apply). Protection of natural habitat Protection of natural habitat Browervation easements is cartified historic structure included on line 2a. 2 Complete lines 2a through 2d if the organization included on line 2a. 2 Complete lines 2a through 2d if the organization easements. 2 Lot al acreage restricted by conservation easements. 2 Lot al acreage restricted by conservation easements. 2 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 3 Number of aconservation easements modified, transferred, released, extinguished, or terminated by the organization during the year 4 Anount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements thuring the periodic monitoring, inspecting, handling of violations, and enforcing conserva		organizatio	in answered "Yes" on Form 990, Part IV, III			(h) [	ada and other accounts
2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the bergenization's exclusive legal control? Part II Conservation essements. Complete if the organization inform all grantees, donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor advisors on form 980, Part IV, line 7. Part II Conservation essements held by the organization (check all that papi). Preservation of land for public use (for example, recreation or education) Preservation of a conservation essements Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation essements Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation essements Preservation essements modified, transferred, released, extinguished, or terminated by the organization during the tax year 3 Number of conservation essements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to onservation essement is located 5 Does the organization secular on project science assements in clocide monitoring, inspection, handling of wolations, and enforcement of the conservation essements in tokics? 4 Amount of expenses incurred on line 2d above satisfy the requirements of section 170(h)(4)(B)(0) and		<b>-</b>			ivised tunds	(D) Fur	has and other accounts
Aggregate value of grants from (during year)     Aggregate value at end of year     Aggregate value at end of year     Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds     are the organization inform all donors, and donor advisors in writing that grant funds can be used only     for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring     impermissible private benefit?     Yes     No     O Did the organization inform casements. Complete if the organization (check all that apply).     Parefit Conservation easements held by the organization (check all that apply).     Preservation of and for public use (for example, recreation or education)     Preservation of and for public use (for example, recreation or education)     Preservation of and for public use (for example, recreation or education)     Preservation of a conservation easements     adv of the tax year.     Total number of conservation easements     Ze     Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements     to number of conservation easements     a capture included on line 2a     Total number of conservation easements     advisor is structure included on line 2a     A Number of conservation easements included on line 2c acquired after Juy 25, 2006, and not     on a historic structure listed in the National Register     So conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     Number of conservation easements included on line 2c acquired after Juy 25, 2006, and not     on a historic structure listed in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year     Number of conservation easements includes on line 2c acquired after Juy 25, 2006, and not     on an istoretement of the conservation easements in todas?     None of conse	-						
Aggregate value at end of year     Ded the organization inform all donors and donor advisors in writing that the assets held in donor advised funds     are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only     tor dharidabe purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only     tor dharidabe purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only     tor dharidabe purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only     tor dharidabe purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only     tor dharidabe purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only     tor dharidabe purposes and the assembles. Complete if the organization check all that apply.     Preservation of and for public use (for example, recreation or education)     Preservation of a historically important land area     Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements     with a grant gr							
5       Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?       Yes       No         6       Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?       Yes       No         Part III       Conservation Easements. Complete if the organization inswered "Yes" on Form 990, Part IV, line 7.       Yes       No         1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of a historically important land area Protection of natural habitat       Preservation of a conservation easement on the last         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements       Za         3       Total number of conservation easements       Za       Za         4       Number of conservation easements       Za       Za         5       No with of conservation easements       Za       Za         4       Number of conservation easements       Za       Za         5       No with of conservation easements       Za       Za         4       Number of conservation easements modified, transferred, rel							
are the organization's property, subject to the organization's exclusive legal control?       Yes       No         6 Did the organization inform all grantese, donors, and donor advisors, or for any other purpose conferring       impormisable private benefit?       Yes       No         Part II       Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.       Imports to fain the purpose of the organization answered "Yes" on Form 990, Part IV, line 7.       Imports to fain the organization in the organization or education)       Preservation of a historically important land area       Preservation of a conservation easement is held by the organization held a qualified conservation contribution in the form of a conservation easement is not due on a historic structure large restricted by conservation easements       2a       2a <t< th=""><td></td><td></td><td></td><td></td><td>s held in donor advised fu</td><td>nds</td><td></td></t<>					s held in donor advised fu	nds	
G Did the organization inform all grantees, donors, and donor advisor, or for any other purpose conferring impermissible private benefit?     Vers No     Vers No     Vers On Conservation Easements. Complete if the organization answered 'Yes' on Form 390, Part IV, line 7.     Proceeds(a) of conservation easements held by the organization (check all that apply).     Preservation of a historically important land area     Protection of natural habitat     Preservation of a certified historic structure     Preservation of a conservation easements     Protection of natural habitat     Preservation of a certified by conservation easements     Zea     Total number of conservation easements     Zea     Total number of conservation easements     Zea     Vers     Number of conservation easements included on line 2 cacilicat after July 25, 2006, and not     on a historic structure listed in the National Register     Vers     Number of conservation easements included     Vers	Ū	-		-			Yes No
Impermissible private benefit?       Yes       No         Part II       Conservation Easements held by the organization canswered "Yes" on Form 90, Part IV, line 7.       Yes       No <ul> <li>Proservation of land for public use (for example, recreation or education)</li> <li>Preservation of a natural habitat</li> <li>Preservation of a cartified historic structure</li> <li>Preservation of a cartified historic structure</li> <li>Preservation of a conservation easements had qualified conservation contribution in the form of a conservation easement on the last</li> <li>day of the tax year.</li> </ul> <li>a Total number of conservation easements included on line 22</li> <li>a Number of conservation easements included on line 22 cacquired after July 25, 2006, and not on a historic structure listed in the National Register</li> <li>J Number of conservation easements included on line 22 cacquired after July 25, 2006, and not on a historic structure listed in the National Register</li> <li>J Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Does each conservation easements.</li> <li>Dase scale in monitoring, inspecting, handling of violations, and enforcing conservation easements for the footnote to the organization's financial statements that describes the organization is that explicit.</li> <li>Complete if the organization reported on line 2d above sati</li>	6						
Part II       Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.         1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of and for public use (for example, recreation or education)       Preservation of a historically important land area         Protection of natural habitat       Preservation of and for public use (for example, recreation or education)       Preservation of a centified historic structure         Preservation of open space       2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements to a certified historic structure lines 2a through 2d or conservation easements       2a         1       Total arcage restricted by conservation easements       2b       2c         2       Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year         4       Number of states where property subject to conservation easements is located		for charitable purp	boses and not for the benefit of the donor o	r donor advisor, or fo	or any other purpose confe	rring	
1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of a distorically important land area         Preservation of a difference of the conservation of a certified historic structure       Preservation of a certified historic structure         Preservation of open space       Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last         day of the tax year.       Itel at the End of the Tax Year         a       Total acreage restricted by conservation easements       2e         c       Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure isset in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year         4       Number of states where property subject to conservation easements is located							
Preservation of land for public use (for example, recreation or education)     Preservation of a dural habitat     Preservation of an expenses     Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last     day of the tax year.     Total number of conservation easements     Total acreage restricted by conservation easements     Total acreage restereage acreagement monitoring, inspecting, handling of violations,	Par	t II Conserv	ation Easements. Complete if the org	ganization answered	"Yes" on Form 990, Part I	V, line 7	
Protection of natural habitat Preservation of a certified historic structure   Preservation of open space   2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last   a Total number of conservation easements 2a   b Total acreage restricted by conservation easements 2b   c Number of conservation easements on a certified historic structure included on line 2a 2c   d Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2d   on a historic structure listed in the National Register 2d   3 Number of conservation easements included on line 2c acquired after July 25, 2006, and not   on a historic structure listed in the National Register   3 Number of conservation easements included on line 2c acquired after July 25, 2006, and not   on a historic structure listed in the National Register   3 Number of states where property subject to conservation easement is located	1	Purpose(s) of cons	servation easements held by the organization	on (check all that app	oly).		
Preservation of open space   2   2   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last   day of the tax year.   a   Total another of conservation easements   b   Total acreage restricted by conservation easements   c   Number of conservation easements included on line 2a acquired after July 25, 2006, and not   o   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   2d   3   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   4   Number of staff and volunteer hours devoted to monitoring, inspection, handling of violations, and enforcing conservation easements during the year   5   6   5   6   5   6   5   6   6   5   7   4   7   4   9   10   10   10   10   10   10   10   10   10   10   10    10    11    11    12   12    13   14   14   15   15   16   15				tion or education)	Preservation of a his	torically	important land area
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last     day of the tax year.     Total number of conservation easements     Total acreage restricted by conservation easements     Total acreage restricted by conservation easements     Total acreage restricted by conservation easements is cluded on line 2a     Aumber of conservation easements on a certified historic structure included on line 2a     Ze		—			Preservation of a ce	rtified hi	storic structure
day of the tax year.       Held at the End of the Tax Year         a Total number of conservation easements       2a         b Total acreage restricted by conservation easements       2b         c Number of conservation easements on a certified historic structure included on line 2a       2c         d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register       2d         3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4 Number of states where property subject to conservation easement is located	-		• •				
a Total number of conservation easements 2a   b Total acreage restricted by conservation easements 2b   c Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2c   d Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2d   a Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2d   a Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2d   a Number of states where property subject to conservation easement is located 2d   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes   6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)   and section 170(h)(4)(B)(ii)?   9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.   Part IIII Organization asswered 'Yes' on Form 990, Part IV, line 8.   1a If the organization netword 'Yes' on Form 990, Part IV, line 8.   1a If the organization lelectd, as permitted under FASB ASC 958, to r	2	•	<b>o o</b> .	fied conservation cor	itribution in the form of a c	onserva	
b Total acreage restricted by conservation easements       2b         c Number of conservation easements on a certified historic structure included on line 2a       2c         d Number of conservation easements included on line 2c acquired after July 25, 2006, and not       2d         a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax         year	-					0.	TICIU AL LIC LILU UT LIC TAX TCAT
c Number of conservation easements on a certified historic structure included on line 2a 2c   d Number of conservation easements included on line 2c acquired after July 25, 2006, and not 2d   3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 2d   4 Number of states where property subject to conservation easement is located 2d   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes   6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?   9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization easervation assements?   Part III Organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.   b If the organization elected, as p	a b						
d       Number of conservation easements included on line 2c acquired after July 25, 2006, and not       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4       Number of states where property subject to conservation easement is located	0	6			•		
on a historic structure listed in the National Register       2d         3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax         year	d						
<ul> <li>3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year</li></ul>			•	•		2d	
<ul> <li>4 Number of states where property subject to conservation easement is located</li> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li></ul>	3						during the tax
<ul> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization generation easements.</li> <li>Part III Organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>c) Revenue included on Form 990, Part X<td></td><td>year</td><td></td><td></td><td></td><td></td><td></td></li></ul>		year					
<ul> <li>violations, and enforcement of the conservation easements it holds?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III</li> <li>Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>Ia If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or researc</li></ul>	4	Number of states	where property subject to conservation eas	sement is located			
<ul> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>Yes</li> <li>No</li> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of these items.</li> <li>b If the organizating to these items.</li> <li>c) If evenue included on Form 990, Part XIII, line 1</li> <li>(i) Assets included in Form 990, Part X</li> </ul>	5	Does the organiza	tion have a written policy regarding the per	iodic monitoring, ins	pection, handling of		
<ul> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these</li></ul>		,					
<ul> <li>8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li></ul>	6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violation	s, and enforcing conservat	ion ease	ements during the year
<ul> <li>8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li></ul>	7			lling of violations on	d anfauring anna muting a		to duning the const
<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	'	Amount of expens	ses incurred in monitoring, inspecting, nand	lling of violations, and	a enforcing conservation e	asemen	its during the year
<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	8	Does each conser	 vation easement reported on line 2d above	satisfy the requirem	ents of section 170(h)(4)(B	(i)	
<ul> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>(i) Revenue included on Form 990, Part VIII, line 1</li></ul>	Ŭ						Yes No
organization's accounting for conservation easements.         Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.         (i)       Revenue included on Form 990, Part VIII, line 1       \$         (ii)       Assets included in Form 990, Part X       \$	9						
Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.         (i)       Revenue included on Form 990, Part VIII, line 1       \$         (ii)       Assets included in Form 990, Part X       \$		balance sheet, an	d include, if applicable, the text of the footn	note to the organizati	on's financial statements t	hat des	cribes the
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.         (i)       Revenue included on Form 990, Part VIII, line 1         (ii)       Assets included in Form 990, Part X		organization's acc	ounting for conservation easements.	-			
<ul> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>(i) Revenue included on Form 990, Part VIII, line 1</li></ul>	Par	t III Organiza	ations Maintaining Collections of	Art, Historical	Treasures, or Other	Simila	ir Assets.
<ul> <li>of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>(i) Revenue included on Form 990, Part VIII, line 1</li></ul>		Complete i	f the organization answered "Yes" on Form	990, Part IV, line 8.			
<ul> <li>service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>(i) Revenue included on Form 990, Part VIII, line 1</li></ul>	1a	e e		•			
<ul> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.</li> <li>(i) Revenue included on Form 990, Part VIII, line 1\$</li></ul>			· · · · ·			ance of	public
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1	-						
provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$\$	b	-					
(i) Revenue included on Form 990, Part VIII, line 1         \$				exnibition, educatio	n, or research in furtheran	ce ot pu	DIIC SERVICE,
(ii) Assets included in Form 990, Part X\$		-					¢
							ቀ
A DEBRY MORE AND TRADED AND A DEBRY WORKS OF ALL DISCOURSED AND ADDRESS OF ADDRES ADDRESS OF ADDRESS OF ADD	2	.,					Ψ e
the following amounts required to be reported under FASB ASC 958 relating to these items:	-					,	

b Assets included in Form 990, Part X
 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
 332051 09-28-23

a Revenue included on Form 990, Part VIII, line 1

\$

\$

Sche		SA FOUNDAT						54-20			<sub>age</sub> 2
Pa	t III Organizations Maintaining Co	llections of Art	t, Historical	Trea	asures, or Oth	ier S	imilar	r Assets	(contin	ued)	
3	Using the organization's acquisition, accession	n, and other records	s, check any of	the fo	llowing that make	e signi	ificant u	use of its			
	collection items (check all that apply).										
а	Public exhibition	d	Loan o	exch	ange program						
b	Scholarly research	е	Other_								
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explair	how they furth	er the	e organization's ex	kempt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations o	of art, historical	treasu	ures, or other simi	lar as	sets		_		_
_	to be sold to raise funds rather than to be main								Yes		No
Pa	t IV Escrow and Custodial Arrang		te if the organiz	ation	answered "Yes" o	on For	m 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodia								-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fol	lowing table:								
									Amount		
	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		7		
	Did the organization include an amount on For					-		L	Yes		No
Pa	If "Yes," explain the arrangement in Part XIII. (										
Fai	T V Endowment Funds Complete if t	-	(b) Prior yea		(c) Two years back		Throo	vears back		voare	back
4.		(a) Current year 4,836.	8,215,0		8,215,000		i iiiee y	Cais Dack	(e) Four	years	Dack
1a	Beginning of year balance	4,050.	-10,0		8,215,000	'·	8.2	15,000.			
d	Contributions		-10,0	84.			0,2	15,000.			
C L	Net investment earnings, gains, and losses			04.	2	••					
d	Grants or scholarships					-					
е	Other expenditures for facilities		8,200,0								
	and programs			50.		_					
	Administrative expenses	4,836.		36.	8,215,002	,	8.2	15,000.			
g	End of year balance	,	,			•	0,2	15,000.			
2	Provide the estimated percentage of the curre	• 0000	%	in (a))	neio as.						
a h	Board designated or quasi-endowment Permanent endowment100	%	%								
u o	Term endowment .0000 %										
C											
20	The percentages on lines 2a, 2b, and 2c shoul Are there endowment funds not in the posses		tion that are he	ld on	d administered for	the					
Ja	organization by:	SIGH OF THE OFGALIZA	lion that are ne	iu and	a auministered for	uie			ſ	Yes	No
	5								3a(i)	100	X
	<ul><li>(i) Unrelated organizations?</li><li>(ii) Related organizations?</li></ul>								3a(i)		X
h	If "Yes" on line 3a(ii), are the related organizations?	one listed as requir							3b		
⊿	Describe in Part XIII the intended uses of the c								30		L
Pa	t VI Land, Buildings, and Equipme		wittent futius.								
	Complete if the organization answered		. Part IV. line 1 <sup>.</sup>	la. Se	e Form 990. Part	X. line	e 10.				
	Description of property	(a) Cost or o	<i>, ,</i>		,	,	umulate	h	(d) Bool	valu	۵
	Description of property	basis (investr	. ,	asis (			ciation		( <b>u</b> ) D001	( valu	C
1a	Land		,		,						
	Buildings										
	Leasehold improvements										
	Equipment			18	3,993.		8,73	32.	1(	) . 2	61.
	Other			`	,		- / · ·			., -	
	. Add lines 1a through 1e. (Column (d) must eq		X line 10c col	imn /	I				1(	),2	61.
					<i></i>			Schedule			

	(Form 990) 2023	-		FOUNDATION
Part VII	Investments -	Other Securit	ties	

-	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX Other Assets Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Book value
(a)	Description		(D) BOOK Value
(4)			
(1)			
(2)			
(2) (3)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8)			
(2) (3) (4) (5) (6) (7) (8) (9)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc	о <i>І. (В)</i> )		
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of lightity			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, ccc Part X Other Liabilities Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3) (4)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, ccc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements			1	37,795,916.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	70,398.				
b	Donated services and use of facilities	2b	70,398. 157,780.				
с	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines <b>2a</b> through <b>2d</b>			2e	228,178.		
3	Subtract line 2e from line 1			3	37,567,738.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	37,567,738.		
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per R	etur	n		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	18,464,744.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	157,780.				
b	Prior year adjustments	2b					
с	Other losses	2c					
d	Other (Describe in Part XIII.)	2d	31,000.				
е	Add lines 2a through 2d			2e	188,780.		
3	Subtract line 2e from line 1			3	18,275,964.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	18,275,964.		
Pa	t XIII Supplemental Information						
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part ۱۱	/, lines 1b	and 2b; Part V, line 4;	Part	X, line 2; Part XI,		
lines	ines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.						
PAI	RT V, LINE 4:						

#### THE ENDOWMENT IS TO BE HELD IN PERPETUITY, WITH INVESTMENT GAINS AND

INCOME USED TO SUPPORT GENERAL OPERATIONS.

#### PART XII, LINE 2D - OTHER ADJUSTMENTS:

#### UNCOLLECTABLE PLEDGES

Schedule D	(Form 990) 2023	CAMFED	USA	FOUNDATION		54-
Part XI	Reconciliation	of Revenue p	oer Au	dited Financial S	Statements With Rever	ue per Return

а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines <b>4a</b> and <b>4b</b>			4c			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	37,567,		
Pa	Retur	n					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements			1	18,464,		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	157,780.				
b	Prior year adjustments	2b					
с	Other losses	2c					
d	Other (Describe in Part XIII.)	2d	31,000.				
е	Add lines 2a through 2d			2e	188,		
3	Subtract line 2e from line 1			3	18,275,		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines <b>4a</b> and <b>4b</b>			4c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	18,275,		
Part XIII Supplemental Information							
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines	1b and 2b; Part V, line 4	; Part 2	X, line 2; Part XI,		

31,000.

SCHEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ites	OMB No. 1545-0047	
(Form 990)	Complete if the	organization a	nswered "Yes" on Form 990, Part IV,	line 14b, 15, d	or 16.	2023	
Department of the Treasury			Attach to Form 990.			Open to Public	
Internal Revenue Service	Go to w	ww.irs.gov/Form	990 for instructions and the latest in	nformation.		Inspection	
Name of the organization					Employer	identification numb	er
CAMFED USA FOUN	IDATION				54-203	33897	
		ctivities Out	side the United States. Comple	ete if the organ	ization answ	rered "Yes" on	
Form 990, Part I							
-	-		ds to substantiate the amount of its gran the selection criteria used to award the			X Yes	No
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistand	ce outside the	
	The following Part	I, line 3 table ca	an be duplicated if additional space is no	eeded.)			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If acti is a pro describe	vity listed in ( gram service specific typ (s) in the reg	e expenditure for and	s
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION			15,616,94	Q
SOB-SANAKAN AFRICA	0	0	LOCATED IN THE REGION			15,010,94	0.
			GRANTS TO RECIPIENTS				
EUROPE	0	0	LOCATED IN THE REGION			15,57	2.
3 a Subtotal	0	0				15,632,52	0.
<b>b</b> Total from continuation	0	0					0.
sheets to Part I <b>c Totals</b> (add lines 3a							٠.
and 3b)	0	0				15,632,52	0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

OMB No. 1545-0047

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
		SUB-SAHARAN	RESEARCH AND					
		AFRICA	DEVELOPMENT,	1233858.	WIRE	Ο.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
			RESEARCH AND					
		AFRICA	DEVELOPMENT,	906,472.	WIRE	Ο.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
		SUB-SAHARAN	RESEARCH AND					
		AFRICA	DEVELOPMENT,	766,295.	WIRE	Ο.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
		SUB-SAHARAN	RESEARCH AND					
		AFRICA	DEVELOPMENT,	1317484.	WIRE	Ο.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
		SUB-SAHARAN	RESEARCH AND					
		AFRICA	DEVELOPMENT,	2421590.	WIRE	٥.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
		SUB-SAHARAN	RESEARCH AND					
		AFRICA	DEVELOPMENT ,	493,146.	WIRE	Ο.		
			ENABLING YOUNG WOMEN					
			TO LEAD CHANGE,					
			RESEARCH AND					
		EUROPE	DEVELOPMENT,	15,572.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

**3** Enter total number of other organizations or entities

Schedule F (Form 990) 2023

7

CAMFED USA FOUNDATION

#### 54-2033897

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

#### Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	SUB-SAHARAN						
BURSARY	AFRICA	56,521	8478102.	WIRE	0.		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)</i>	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 CAMFED USA FOUNDATION

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

Part V

HOW AMOUNTS PAID ON BEHALF OF STUDENTS ARE DETERMINED:

USING AGREED CRITERIA, CONSTITUENTS IDENTIFIED VULNERABLE CHILDREN WHO NEED SUPPORT TO STAY IN SCHOOL, ALONG WITH OTHER ACTIVITIES AND AREAS OF NEED. INFORMATION ABOUT CHILDREN AND AREAS OF NEED WERE COLLECTED AND TRANSLATED INTO A BUDGET SHOWING THE FINANCIAL INPUTS REQUIRED. AN ANNUAL GENERAL MEETING WAS THEN HELD IN THE FOURTH QUARTER WHERE BUDGETS AND PLANS WERE PRESENTED AND DISCUSSED BY PARTICIPANTS, INCLUDING CAMFED STAFF. THESE BUDGETS AND PLANS FORM THE BASIS OF THE COUNTRY'S INDIVIDUAL BUDGET AND THIS WAS CONSOLIDATED INTO A GLOBAL ANNUAL PLAN AND BUDGET THAT WAS THEN REVIEWED AT THE INTERNATIONAL LEVEL.

CAMFED USA'S RELATED ORGANIZATIONS HAVE 352 EMPLOYEES IN SUB-SAHARAN AFRICA REGION. SUBSTANTIALLY ALL OF THE PROGRAM SERVICE EXPENSES OF THE FOUNDATION ARE INCURRED BY THE AFFILIATES IN AFRICAN COUNTRIES. DURING THE YEAR, EXPENDITURES INCURRED FOR PROGRAM AND SUPPORT SERVICES MAY BE PAID BY VARIOUS AFFILIATES OR BY THE FOUNDATION. THE GRANT EXPENSES ARE PAID TO THE AFFILIATES ON AN AS NEEDED BASIS.

#### MONITORING:

MONITORING WAS PERFORMED AT THE SCHOOL, DISTRICT, NATIONAL, AND INTERNATIONAL LEVELS. MONITORING AT ALL LEVELS ENTAILS REVIEW OF FUNDS TRANSFERRED, ENSURING THE FUNDS WERE REMITTED AND USED IN A PROPER AND TRANSPARENT MANNER WHILE VALUE FOR MONEY IS UPHELD. CAMFED USA AND CAMFED INTERNATIONAL MONITOR ALL PROJECTS ON AN ONGOING BASIS AND PERFORM FIELD AND INTERNAL AUDITS YEARLY. THESE AUDITS WERE INTENDED TO ENSURE ALL

POLICY AND PROCEDURES WERE MAINTAINED ACROSS ALL LEVELS.

 Schedule F (Form 990) 2023
 CAMFED
 USA
 FOUNDATION

 Part V
 Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### (D) PURPOSE OF GRANT: ENABLING YOUNG WOMEN TO LEAD CHANGE, RESEARCH AND

#### DEVELOPMENT, ADVOCACY, FUNDRAISING AND MANAGEMENT AND GENERAL

SCHEDULE G	Suppleme	ties	OMB No. 1545-0047					
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2023
Department of the Treasury		Attach to Form 990	or Form	n 990	-EZ.			Open to Public
Internal Revenue Service		o www.irs.gov/Form990 for instru	ictions	and t	ne latest informatio			Inspection
Name of the organization	n							entification number
·		USA FOUNDATION					54-2033	
	complete this part	<ul> <li>Complete if the organization answ t.</li> </ul>	ered "Y	'es" or	n Form 990, Part IV, I	ine 17	. Form 990-E2	Z filers are not
<ul> <li>a X Mail solicitat</li> <li>b X Internet and</li> <li>c X Phone solicitat</li> <li>d X In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations itations blicitations on have a written o ted in Form 990, P ) highest paid indiv	f Solicita g X Specia or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of Il fundra Il (incluc professi	non-g gover aising ding of	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)		(ii) Activity		Did raiser sustody ntrol of utions?	(iv) Gross receipts to ( from activity		Amount paid r retained by) undraiser ed in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
MEDIA CAUSE - U ST	NW, SUITE		Yes	No				
400, WASHINGTON, D	C 20009	CONSULTANCY		X	٥.		90,985.	-90,985.
			_					
			_					
Total							90,985.	-90,985.
		n is registered or licensed to solicit		utions	or has been notified	it is e		,

or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, IL, ID, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

CAMFED USA FOUNDATION

54-2033897 Page 2

Fundraising Events.	Complete if the organization answered	I "Yes" on Form 99	0, Part IV, line 18, or re	eported more than \$15,000
of fundraising event contribution	utions and gross income on Form 990	-EZ. lines 1 and 6b.	List events with aros	s receipts greater than \$5.000.

			<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
		Cash prizes				
	5	Noncash prizes				
Direct Expenses	6					
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10		( )			
Da	11	Net income summary. Subtract line 10 from lin				
Pa	rt I	•••••••••••••••••••••••••••••••••••••••	inswered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add

Revenue		<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1 Gross revenue				
ses	2 Cash prizes				
Expens	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
_	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	Yes %	
	7 Direct expense summary. Add lines 2 through	5 in column (d)			
	8 Net gaming income summary. Subtract line 7 t	from line 1, column (d)			
9	Enter the state(s) in which the organization conduc	cts gaming activities:			
	I Is the organization licensed to conduct gaming act If "No," explain:	tivities in each of these s	states?		Yes No
	Were any of the organization's gaming licenses rev o If "Yes," explain:				Yes No
	· · · · ; · · · · · · · · · · · · ·				

Sch	edule G (Form 990) 2023	CAMFED USA	FOUNDATION	54-2033	897	Page 3
11	Does the organization conduct ga	ming activities with no	nmembers?		Yes	No
			rust, or a member of a partnership or other entity formed			
	to administer charitable gaming?				Yes	No No
13	Indicate the percentage of gaming	activity conducted in	:			
á	The organization's facility			<u>13a</u>		%
						%
14	Enter the name and address of the	e person who prepares	s the organization's gaming/special events books and record	S:		
	Name					
	Address					
15a	Does the organization have a cont	ract with a third party	from whom the organization receives gaming revenue?		Yes	No No
I	If "Yes," enter the amount of gami of gaming revenue retained by the		y the organization \$ and the am	ount		
(	: If "Yes," enter name and address	of the third party:				
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
á	Is the organization required under	state law to make cha	ritable distributions from the gaming proceeds to			
	retain the state gaming license?				Yes	No No
I	Enter the amount of distributions r	required under state la	w to be distributed to other exempt organizations or spent in	ו the		
D	organization's own exempt activiti		\$			
Pa			explanations required by Part I, line 2b, columns (iii) and (v); de any additional information. See instructions.	and Part III, li	nes 9, 9	)b, 10b,

Part IV	Supplemental Information (continued)

SCI	IEDULE J	Compensation Information	I	OMB No. 1	1545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	ດງ	)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	ZJ	)
Depar	tment of the Treasury	Attach to Form 990.		Open to		
Interna	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organizatior		Employer id			nber
De		CAMFED USA FOUNDATION	54-2	03389	7	
Pa		s Regarding Compensation				
-	<b>a</b>				Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c					
	Travel for com					
		ation and gross-up payments Health or social club dues or initiation fee				
	Discretionary s	pending account Personal services (such as maid, chauffer	ir, chet)			
ŀ-	If any of the base	n line to are abacked, did the examination follows switter relieves resting results a				
D	•	on line 1a are checked, did the organization follow a written policy regarding payment or		46		
2		rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2	•	require substantiation prior to reimbursing or allowing expenses incurred by all directors,		2		
	trustees, and onice	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		🔼		
3	Indicate which if an	y, of the following the organization used to establish the compensation of the organization's				
Ŭ		ctor. Check all that apply. Do not check any boxes for methods used by a related organization				
		tion of the CEO/Executive Director, but explain in Part III.	51110			
	X Compensation					
		ompensation consultant IX Compensation survey or study				
	X Form 990 of of		ommittee			
			ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	-	e payment or change-of-control payment?		4a		x
b		eive payment from a supplemental nonqualified retirement plan?				X
с	-	eive payment from an equity-based compensation arrangement?				X
	If "Yes" to any of lin	es 4a c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n			
	contingent on the re	evenues of:				
а	The organization?			. 5a		X
b	Any related organiz	ation?		. 5b		X
		r 5b, describe in Part III.				
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n			
	contingent on the n	et earnings of:				
а	The organization?			. <u>6a</u>		X
b	Any related organiz	ation?		. 6b		X
		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lin	es 5 and 6? If "Yes," describe in Part III		7	Х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, di	d the organization also follow the rebuttable presumption procedure described in				
	Regulations section	53.4958-6(c)?	<u></u>	. 9		
For	Paperwork Reducti	on Act Notice, see the Instructions for Form 990.	Schedu	ule J (Forn	n 990)	) 2023

LHA 332111 11-06-23

#### 54-2033897

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANN MARIE ALMEIDA	(i)	209,595.	2,655.	0.	12,735.	28,043.	253,028.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	146,489.	2,655.	0.	8,949.	12,194.	170,287.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ELIZABETH FALCON	(i)	153,158.	2,655.	0.	0.	12,282.	168,095.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 7:

#### FOR 2023, FINANCIAL INCENTIVES ARE ONE-OFF PAYMENTS FOR ELIGIBLE CAMFED

#### STAFF SET BY CAMFED INTERNATIONAL. THE EVALUATION CRITERIA INCLUDES LENGTH

#### OF SERVICE AND PERFORMANCE.

#### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

**Open to Public** 

. Inspection

23

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Dest

Employer	identification number
5	4-2033897

20

Name of the organization

#### CAMFED USA FOUNDATION

Pa	TT Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de noncash contribu		•	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	32	1,123,671.	FMV			
9 10	Securities - Closely held stock	21	52	1,125,071.				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( <u>SUMMER PROG FEE</u> )	X	1	163,125.				
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz							
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t			-				
	exempt purposes for the entire holding period?					30a		X
	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	•	-	-	ions?	31	X	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	r for which column (a) is cheo	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

## Schedule M (Form 990) 2023 CAMFED USA FOUNDATION Part II Supplemental Information. Provide the information relations

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE M, PART I, COLUMN (B):

#### THIS COLUMN INCLUDES THE TOTAL NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE O (Form 990)

(FOIII 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 54 - 2033897

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CAMFED USA FOUNDATION

RESEARCH AND DEVELOPMENT: BUILDING THE EVIDENCE BASE FOR THE CAMFED

MODEL OF ADVANCING GIRLS' EDUCATION, YOUNG WOMEN'S LEADERSHIP AND

COMMUNITY EMPOWERMENT, AND SHARING CAMFED'S NETWORK OF PARTNERSHIPS

WITH MINISTRIES OF EDUCATION IN AFRICA, FOUNDATIONS, CORPORATIONS,

INDIVIDUALS AND ACADEMIC INSTITUTIONS.

EXPENSES \$ 450,102. INCLUDING GRANTS OF \$ 416,710. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS ONE MEMBER, CAMFED INTERNATIONAL.

FORM 990, PART VI, SECTION A, LINE 7A:

CAMFED INTERNATIONAL HAS THE RIGHT TO APPOINT THE BOARD OF CAMFED USA

FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS. THE AUDIT COMMITTEE HAS THE RESPONSIBILITY FOR REVIEWING THE ORGANIZATION'S FORM 990 (INCLUDING ALL PERTINENT SCHEDULES) BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE. ONCE THE AUDIT COMMITTEE HAS COMPLETED ITS INITIAL REVIEW OF THE FORM 990, A CONFERENCE CALL IS SCHEDULED WITH THE EXECUTIVE COMMITTEE (AND THE PREPARER OF THE FORM 990 IF APPROPRIATE) TO DISCUSS ANY QUESTIONS, COMMENTS, AND SUGGESTED REVISIONS IDENTIFIED BY THE AUDIT COMMITTEE. ANY REVISIONS TO THE FORM 990 ARE MADE AS SOON AS FEASIBLY POSSIBLE TO ENSURE THAT THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE ON A TIMELY BASIS. AFTER THE FORM 990 HAS BEEN REVIEWED BY THE AUDIT COMMITTEE, THE For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization	Employer identification number
CAMFED USA FOUNDATION	54-2033897
AUDIT COMMITTEE MAKES A PRESENTATION AT THE NEXT FULL BOAR	D OF DIRECTORS
MEETING TO UPDATE THE FULL BOARD REGARDING ITS REVIEW OF T	HE FORM 990. AT
THIS MEETING WITH THE FULL BOARD OF DIRECTORS, IT IS NOT R	EQUIRED FOR THE
AUDIT COMMITTEE TO REVIEW ALL OF THEIR QUESTIONS, COMMENTS	, AND SUGGESTED
REVISIONS; A SUMMARY OF THEIR MORE IMPORTANT POINTS IS SUF	FICIENT. THE
ORGANIZATION WILL PROVIDE THE FINAL COPY OF THE 990 TO THE	BOARD PRIOR TO
FILING WITH THE IRS.	

FORM 990, PART VI, SECTION B, LINE 12C:

STAFF SHOULD AVOID PUTTING THEMSELVES IN A POSITION WHERE THEIR PERSONAL INTERESTS MIGHT CONFLICT WITH THEIR RESPONSIBILITY TO CAMFED. WHERE SUCH A POTENTIAL CONFLICT OF INTEREST DOES ARISE, STAFF SHOULD DECLARE THIS IN WRITING TO THEIR MANAGER. IF A MEMBER OF THE STAFF IS UNSURE WHETHER PERSONAL INVOLVEMENT IN AN ISSUE REPRESENTS A CONFLICT OF INTEREST, HE/SHE SHOULD DISCUSS THE MATTER WITH THE LINE MANAGER. THE ORGANIZATION HAS ALSO DEVELOPED A CONFLICT OF INTEREST POLICY FOR THE BOARD OF DIRECTORS, WHICH INCLUDES ANNUAL DISCLOSURE AND PROCESSES FOR ENFORCEMENT.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION PROCESS INVOLVED MARKET RESEARCH BY AN INDEPENDENT COMPENSATION CONSULTANT ON THE SALARIES AND BENEFITS OF CEOS OF SIMILAR SIZED ORGANIZATIONS IN THE SAME GEOGRAPHICAL AREA. THIS INFORMATION WAS PROVIDED TO THE BOARD OF CAMFED USA FOUNDATION FOR APPROVAL. THE DECISION AND PROCESS IS DOCUMENTED IN THE INDIVIDUAL'S PERSONNEL FILE. THE MOST RECENT COMPENSATION REVIEW FOR THE EXECUTIVE DIRECTOR WAS COMPLETED IN DECEMBER 2023. FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. ITS FINANCIAL STATEMENTS ARE

AVAILABLE ON ITS WEBSITE.

FORM 990, PART X, LINE 27, COLUMN B:

INCLUDED IN THE TOTAL NET ASSETS WITHOUT RESTRICTIONS IS \$13,700,000 OF

BOARD DESIGNATED RESERVES.

THIS FUND IS DESIGNATED TO PROTECT THE FOUNDATION'S WORK COMMITMENTS IN

THE LONGER-TERM AND TO PROVIDE STABLE FUNDING TO SUPPORT MEETING

CURRENT COMMITMENTS ON EXISTING WORK IF NEEDED. DURING 2023, THE BOARD

DESIGNATED \$13,700,000 TO THIS RESERVE, WHICH IS EXPECTED TO BE

UTILIZED IN 2024.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

UNCOLLECTABLE PLEDGES

-31,000.

#### (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number 54 - 2033897

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

#### CAMFED USA FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity

### Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CAMFED INTERNATIONAL							
20 STATION ROAD	HEADQUARTERS/PROGRAMS FOR						
CAMBRIDGE, UNITED KINGDOM CB1 2JD	GIRLS	UNITED KINGDOM	501(C)(3)	LINE 7	N/A		х
CAMFED CANADA							
121 RICHMOND ST. WEST, SUITE 400					CAMFED		
TORONTO, ONTARIO, CANADA M5H 2K1	PROGRAM FOR GIRLS	CANADA	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED GHANA							
NO. 17 ABOTSI STREET, EAST LEGION					CAMFED		
ACCRA, GHANA	PROGRAM FOR GIRLS	GHANA	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED MALAWI							
KEZA OFFICE PARK, P.O. BOX 2593					CAMFED		
BLANTYRE, MALAWI	PROGRAM FOR GIRLS	MALAWI	501(C)(3)	LINE 7	INTERNATIONAL		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	contr	g) 512(b)(13) rolled zation? No
CAMFED TANZANIA						res	NO
URSINO ESTATE SOUTH, PLOT NO 44, UPOROTO STR	1				CAMFED		
DAR ES SALAAM, TANZANIA	PROGRAM FOR GIRLS	TANZANIA	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED ZAMBIA							
PLOT 19011, OFF PARLIAMENT ROAD, OLYMPIA	1				CAMFED		
LUSAKA, ZAMBIA	PROGRAM FOR GIRLS	ZAMBIA	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED ZIMBABWE							
16 GRASMERE LANE, BORROWDALE	1				CAMFED		
HARARE, ZIMBABWE	PROGRAM FOR GIRLS	ZIMBABWE	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED AUSTRALIA							
26 PALMER ST	1				CAMFED		
BALMAIN, AUSTRALIA NSW 2041	PROGRAM FOR GIRLS	AUSTRALIA	501(C)(3)	LINE 7	INTERNATIONAL		х
CAMFED INTERNATIONAL NPC SOUTH AFRICA							
N/A	1				CAMFED		
N/A, SOUTH AFRICA	PROGRAM FOR GIRLS	SOUTH AFRICA	501(C)(3)	LINE 7	INTERNATIONAL		х
	-						

#### Schedule R (Form 990) 2023 CAMFED USA FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	trolling y (related, unrelated, excluded from tax under sections 512-514)	Direct controlling Predominant income Share of total Share of Usproportionate Code V-L entity (related, unrelated, income end-of-year allocations? 20 of Schere 2					amount in box 20 of Schedule	partn	<sup>il or</sup> Percentage <sup>ing</sup> ownership	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10		
	-												
	-												
	-												
	]												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr ent	(i) ction b)(13) rolled tity?								
		country)						Yes	No								
									<u> </u>								
									<u> </u>								

#### CAMFED USA FOUNDATION Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.									
<ol> <li>During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?</li> </ol>									
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		x					
	Gift, grant, or capital contribution to related organization(s)	1b	х						
		1c		x					
	Gift, grant, or capital contribution from related organization(s)	1d		X					
	Loans or loan guarantees to or for related organization(s)	1e		X					
е	Loans or loan guarantees by related organization(s)	le		Λ					
f	Dividends from related organization(s)	1f		х					
	Sale of assets to related organization(s)	1a		Х					
	Purchase of assets from related organization(s)	1h		х					
	Exchange of assets with related organization(s)	1i		Х					
	Lease of facilities, equipment, or other assets to related organization(s)	1i		х					
,									
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		х					
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х						
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х						
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х						
	Sharing of paid employees with related organization(s)	10	Х						
р	Reimbursement paid to related organization(s) for expenses	1p	Х						
q	Reimbursement paid by related organization(s) for expenses	1q	Х						
r	Other transfer of cash or property to related organization(s)	1r		Х					
s	Other transfer of cash or property from related organization(s)	1s		Х					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								

(a Name of related	) d organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
<u>(3)</u>				
(4)				
<u>(5)</u>				
<u>(6)</u>				

#### Schedule R (Form 990) 2023 CAMFED USA FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are partner 501(o org:		<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Dispr tior alloca	n) opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	(k) Percentage ownership						
		country	sections 512-514)	Yes	No	income	455615	Yes	No	(Form 1065)	Yes NC							
					+				-									
	-																	

Schedule R (Form 990) 2023

#### CAMFED USA FOUNDATION

# Schedule R (Form 990) 2023 CAMF Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.