FINANCIAL STATEMENTS



FOR THE YEAR ENDED DECEMBER 31, 2018 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017

CONTENTS

		PAGE NO.
INDEPENDEN	AUDITOR'S REPORT	2 - 3
EXHIBIT A -	Statement of Financial Position, as of December 31, 2018, with Summarized Financial Information for 2017	4
EXHIBIT B -	Statement of Activities and Change in Net Assets, for the Year Ended December 31, 2018, with Summarized Financial Information for 2017	5
EXHIBIT C -	Statement of Functional Expenses, for the Year Ended December 31, 2018, with Summarized Financial Information for 2017	6 - 7
EXHIBIT D -	Statement of Cash Flows, for the Year Ended December 31, 2018, with Summarized Financial Information for 2017	8
NOTES TO FIN	IANCIAL STATEMENTS	9 - 16



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors CAMFED USA Foundation San Francisco, California

We have audited the accompanying financial statements of the CAMFED USA Foundation (the Foundation), which comprise the statement of financial position as of December 31, 2018, and the related statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of December 31, 2018, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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MEMBER OF CPAMERICA INTERNATIONAL, AN AFFILIATE OF HORWATH INTERNATIONAL MEMBER OF THE AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS' PRIVATE COMPANIES PRACTICE SECTION

Report on Summarized Comparative Information

We have previously audited the Foundation's 2017 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 30, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2017, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Jelman Rozenberg & Freedman

June 12, 2019

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2018 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017

ASSETS

		2018	_	2017
CURRENT ASSETS				
Cash and cash equivalents Grants receivable Due from Affiliates Prepayments and other current assets Right-of-use asset	\$	1,204,653 1,221,689 3,259,738 140,403 <u>60,794</u>	\$ _	8,862,039 1,459,415 - 28,696 -
Total current assets	_	5,887,277		10,350,150
FIXED ASSETS				
Furniture and equipment Less: Accumulated depreciation	_	14,205 <u>(8,161</u>)	-	12,095 (7,706)
Net fixed assets	_	6,044	-	4,389
Grants receivable, net of current portion Right of use asset, net of current portion Deposit	-	- 244,245 <u>6,611</u>	-	580,972 - -
Total long term assets	_	250,856	-	580,972
TOTAL ASSETS	\$_	6,144,177	\$ <u></u>	10,935,511
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities Deferred income Due to Affiliates Operating lease payable	\$	102,109 98,385 - 57,317	\$	90,941 - 4,269,789 -
Total current liabilities	_	257,811	-	4,360,730
LONG-TERM LIABILITIES				
Operating lease payable, net of current portion	_	249,538	-	
NET ASSETS				
Without donor restrictions With donor restrictions	_	4,099,583 1,537,245		4,454,465 2,120,316
Total net assets	_	5,636,828	-	6,574,781

TOTAL LIABILITIES AND NET ASSETS

\$<u>6,144,177</u> \$<u>10,935,511</u>

STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2018 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017

		2018	2017
REVENUE	Without Donor Restrictions	With Donor Restrictions Total	Total
Grants and contributions In-kind contributions Interest income Other program revenue Net assets released from donor restrictions	\$ 2,953,140 156,675 6,108 22,768 <u>1,554,965</u>	\$ 971,894 \$ 3,925,034 - 156,675 - 6,108 - 22,768 (1,554,965)	\$ 3,593,748 65,521 19,553 134,996
Total revenue	4,693,656	(583,071) 4,110,585	3,813,818
EXPENSES			
Program Services: Multiplying Girls' Educational Opportunities Enabling Educated Women to Lead Change Advocacy Research and Development	2,557,644 1,215,498 113,813 262,533	- 2,557,644 - 1,215,498 - 113,813 - 262,533	799,506 1,351,232 145,402 <u>328,086</u>
Total program services	4,149,488	4,149,488	2,624,226
Supporting Services: Management and General Fundraising	521,311 377,739	- 521,311 - 377,739	308,694 449,381
Total supporting services	899,050	- 899,050	758,075
Total expenses	5,048,538	- 5,048,538	3,382,301
Change in net assets	(354,882)	(583,071) (937,953)	431,517
Net assets at beginning of year	4,454,465	2,120,316 6,574,781	6,143,264
NET ASSETS AT END OF YEAR	\$ <u>4,099,583</u>	\$ <u>1,537,245</u> \$ <u>5,636,828</u>	\$ <u>6,574,781</u>

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2018 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017

						2018
				Pro	ogran	n Services
	Mu	ıltiplying				
		Girls'		nabling		
		ucational	Educated Women			
	Орр	ortunities	to Le	ead Change	A	dvocacy
Compensation of current officers, directors,						
trustees and key employees	\$	78.721	\$	45,761	\$	12.801
Other salaries and wages	Ψ	65.370	Ψ	48,906	Ψ	4,129
Employers share contributions pension		232		232		4,123
Other employee benefits		14.593		9.729		1,621
Payroll taxes		9,336		6,224		1,037
Legal fees for services (non-employees)		-		-		-
Other fees for services (non-employees)		20.359		29.456		2.262
Accounting fees for services (non-employees)		1.418		945		158
Office expenses		3,795		2,530		422
Information technology		3,740		2,494		416
Occupancy		14,386		9,591		1,598
Travel		1,407		938		156
Conferences, conventions and meetings		-		-		-
Depreciation		764		509		85
Insurance		1,939		1,292		215
Education costs		2,341,046		-		-
Young women's leadership costs		-		965,629		-
Direct program delivery		46		90,934		88,858
Miscellaneous expense		492		328		55
TOTAL	\$	2,557,644	\$	1,215,498	\$	113,813

										2017
		 Su	ppor	ting Servic	es					
earch and velopment	Total Program Services	nagement d General	Fu	ndraising		Total pporting Services	<u> </u>	Total xpenses	<u> </u>	Total xpenses
\$ 29,124 26,643 919 6,790 4,344 - 64,369 660 11,304 1,775 6,694 6,687 - 356 902 - - 101,737 229	\$ 166,407 145,048 1,383 32,733 20,941 - 116,446 3,181 18,051 8,425 32,269 9,188 - 1,714 4,348 2,341,046 965,629 281,575 1,104	\$ 36,484 136,886 578 24,649 15,769 62,969 64,767 21,389 6,453 6,453 6,453 6,318 24,299 4,940 1,049 1,291 3,274 - 109,316 880	\$	53,120 100,635 4,323 21,214 13,572 - 61,252 2,061 52,670 5,437 20,913 12,369 1,018 1,111 2,818 - - 1,290 23,936	\$	89,604 237,521 4,901 45,863 29,341 62,969 126,019 23,450 59,123 11,755 45,212 17,309 2,067 2,402 6,092 - - 110,606 24,816	\$	256,011 382,569 6,284 78,596 50,282 62,969 242,465 26,631 77,174 20,180 77,481 26,497 2,067 4,116 10,440 2,341,046 965,629 392,181 25,920	\$	247,152 455,797 10,397 82,122 56,015 15,738 114,164 29,090 80,298 18,524 61,964 40,315 12,114 4,457 10,542 547,193 1,240,080 330,059 26,280
\$ 229	\$ 4,149,488	\$ 521,311	\$	<u>377,739</u>	\$	24,816 899,050	\$	25,920 5,048,538	\$	26,280 3,382,301

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2018 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017

	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (937,953) \$	\$ 431,517
Adjustments to reconcile change in net assets to net cash (used) provided by operating activities:		
Depreciation Change in discount for long-term receivables Change in the right-of-use asset Change in operating lease	4,116 (19,028) 25,882 (24,066)	4,457 (17,954) - -
Decrease (increase) in: Grants receivable Prepayments and other current assets Deposit	837,726 (111,707) (6,611)	1,156,428 11,362 -
Increase (decrease) in: Accounts payable and accrued liabilities Deferred income Due to Affiliates	11,168 98,385 (7,529,527)	14,151 - <u>314,670</u>
Net cash (used) provided by operating activities	(7,651,615)	1,914,631
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(5,771)	
Net cash used by investing activities	(5,771)	
Net (decrease) increase in cash and cash equivalents	(7,657,386)	1,914,631
Cash and cash equivalents at beginning of year	8,862,039	6,947,408
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u>1,204,653</u>	\$ <u>8,862,039</u>
SUPPLEMENTAL INFORMATION:		
Donated Securities	\$ <u>88,172</u>	\$ <u>38,051</u>
SCHEDULE OF NONCASH INVESTING TRANSACTIONS		
Right-of-Use Asset	\$ <u>330,921</u>	\$

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

CAMFED USA Foundation is a charitable non-profit organization, incorporated in the State of Delaware. The Foundation's office is located in San Francisco, California and its activities are substantially supported by public and private grants and contributions. CAMFED is a non-governmental organization founded in response to the exclusion of girls from education in Africa. The purposes of the Foundation are:

- To provide financial and other assistance for the education of children and young people throughout the less-developed world;
- To provide financial and other assistance to educational facilities throughout the lessdeveloped world; and
- To advance the education of the general public in subjects relating to the lives of children and young people in the less-developed world and how these are affected by education and the lack thereof.

The accompanying financial statements include the activities of the Foundation only. The Foundation is an affiliate of CAMFED International. The Foundation's Board of Directors is appointed by CAMFED International.

CAMFED International, located in the United Kingdom, reports consolidated financial information with its affiliates. Each Affiliate is established under the laws of the country in which it is located and conducts its activities in that country. The affiliates are as follows:

- CAMFED Zimbabwe, established in 1993;
- CAMFED USA Foundation, established in 2001;
- CAMFED Zambia, established in 2002;
- CAMFED Tanzania, established in 2006;
- CAMFED Ghana, established in 2007;
- CAMFED Malawi, established in 2009; and
- CAMFED Canada, established in 2017.

Basis of presentation -

The accompanying Foundation's financial statements are presented for the activities of the Foundation only and on the accrual basis of accounting, and in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-14 *Presentation of Financial Statements for Not-for-Profit Entities*. The ASU was adopted for the year ended December 31, 2018 and applied retrospectively.

The Foundation's financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended December 31, 2017, from which the summarized information was derived.

Cash and cash equivalents -

The Foundation considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Cash and cash equivalents (continued) -

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. At times during the year, the Foundation maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Investments -

Investments are recorded at their readily determinable fair value. Realized and unrealized gains and losses are listed separately in the Statement of Activities and Change in Net Assets.

Investments acquired by gift are recorded at their fair value at the date of the gift. The Foundation's policy is to liquidate all gifts of investments as soon as possible after the gift.

Grants receivable -

Grants receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in grants and contribution revenue. Accounts receivable are recorded at their net realizable value, which approximates fair value. All grants and accounts receivable are considered by management to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established. Grant funding received in advance of incurring the related expenses is recorded as a refundable advance.

Fixed assets -

Fixed assets in excess of \$500 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. The cost of maintenance and repairs is recorded as expenses are incurred.

Income taxes -

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Beginning January 1, 2018, it is subject to unrelated business income taxes on qualified transportation fringe benefits provided to its employees. The amount of the tax for the year ended December 31, 2018 is immaterial. The organization is not a private foundation.

Uncertain tax positions -

For the year ended December 31, 2018, the Foundation has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

Net asset classification -

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Net asset classification (continued) -

Accordingly, net assets and changes therein are classified and reported as follows:

- Net Assets Without Donor Restrictions Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions are recorded as net assets without donor restrictions. Assets restricted solely through the actions of the Board are referred to as Board Designated and are also reported as net assets without donor restrictions.
- Net Assets With Donor Restrictions Contributions restricted by donors (or certain grantors) are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities and Change in Net Assets as net assets released from donor restrictions. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service.

Grants, contracts and contributions -

Contributions and grants received without donor restrictions and with donor restrictions are recorded as revenue in the year notification is received from the donor.

Contributions and grants with donor restrictions are recognized as without donor restrictions only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Such funds in excess of expenses incurred are shown as net assets with donor restriction in the accompanying financial statements.

The Foundation receives funding under grants and contracts from the U.S. Government and other grantors for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs. Accordingly, such grants are considered exchange transactions and are recorded as income without donor restrictions to the extent that related expenses are incurred in compliance with the criteria stipulated in the grant agreements.

In-kind contributions -

In-kind contributions consist of donated professional services and equipment. In-kind contributions are recorded at their fair market value as of the date the services are provided.

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area of The Foundation are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of estimated time and effort or other reasonable basis.

Fair value measurement -

The Foundation adopted the provisions of FASB ASC 820, *Fair Value Measurement*. FASB ASC 820 defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) used to measure fair value, and enhances disclosure requirements for fair value measurements. The Foundation accounts for a significant portion of its financial instruments at fair value or considers fair value in their measurement.

Reclassification -

Certain amounts in the prior year's financial statements have been reclassified to conform to the current year's presentation. The reclassifications are primarily due to the adoption of Accounting Standards Update 2016-14, as discussed above, which requires two classifications of net assets from the previously presented three classes. Net assets previously classified as of December 31, 2017 as unrestricted net assets in the amount of \$4,454,465 are now classified as without donor restrictions. Net assets previously classified as temporarily restricted net assets in the amount of \$2,120,316 are now classified as net assets with donor restrictions.

New accounting pronouncements (not yet adopted) -

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606) (ASU 2014-09). The ASU establishes a comprehensive revenue recognition standard for virtually all industries under generally accepted accounting principles in the United States (U.S. GAAP) including those that previously followed industry-specific guidance. The guidance states that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB issued ASU 2015-14 in August 2015 that deferred the effective date of ASU 2014-09 by a year; thus, the effective date is years beginning after December 15, 2018. Early adoption is permitted. Foundation has not yet selected a transition method and is currently evaluating the effect that the updated standard will have on its financial statements.

In June 2018, the FASB issued ASU 2018-08, Not-for-Profit Entities (Topic 958): *Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made,* which is intended to clarify and improve current guidance about whether a transfer of assets is an exchange transaction or a contribution. The amendments in this ASU provide a more robust framework to determine when a transaction should be accounted for as a contribution under Subtopic 958-605 or as an exchange transaction accounted for under other guidance (for example, Topic 606). The amendments also provide additional guidance about how to determine whether a contribution is conditional or unconditional.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

New accounting pronouncements (not yet adopted) (continued)-

The amendments in this ASU could result in more grants and contracts being accounted for as contributions than under previous GAAP. The ASU recommends application on a modified prospective basis; however, retrospective application is permitted. The Foundation has not yet decided on a transition method. The ASU is effective for fiscal years beginning after December 15, 2018.

The Foundation plans to adopt the new ASUs at the respective required implementation dates.

2. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following at December 31, 2018:

Bursary and Transition Support - Malawi	\$ 163,120
Bursary Support - Ghana	108,617
Bursary Support and Film Project - Ghana	248,210
Bursary Support - Various regions	1,494
CAMA Alumnae: Young Women Leading Change	971,593
CAMA Alumnae: Young Women Leading Change - Zambia	1,626
Design Thinking Workshops	116
Global Girls Alliance	5,000
Primary School Support - Tanzania	19,914
Research and Advocacy	 17,555
	\$ 1,537,245

The following net assets with donor restrictions were released from donor restrictions by incurring expenses (or through the passage of time) which satisfied the restricted purposes specified by the donors:

Bursary and Transition Support - Malawi	\$ 235,459
Bursary Support - Ghana	6,383
Bursary Support and Film Project - Ghana	1,790
Bursary Support - Various regions	98,506
CAMA Alumnae: Young Women Leading Change	885,084
CAMA Alumnae: Young Women Leading Change - Zambia	109,933
Design Thinking Workshops	15,884
Girls Education and Young Women's Empowerment	81,265
Parent Support Groups - Community Initiative Projects	238
Pre-Gala Kick-Off Event	18,750
Primary School Support - Tanzania	34,458
Research and Advocacy	 67,215

\$<u>1,554,965</u>

3. LIQUIDITY

Financial assets available for use for general expenditures within one year of the statement of financial position, comprise the following:

Cash and cash equivalents	\$	1,204,653
Grants receivable		1,221,689
Due from Affiliates		3,259,738
Less: Donor restricted funds	_	<u>(1,537,245</u>)

FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDSFOR GENERAL EXPENDITURES WITHIN ONE YEAR\$ 4,148,835

The Foundation is substantially supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Foundation must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Foundation invests cash in excess of daily requirements in short-term investments. In the event of an unanticipated liquidity need, the Foundation may borrow from a Camfed affiliate office which would be offset through an intercompany balance due.

4. IN-KIND CONTRIBUTIONS

During the year ended December 31, 2018, the Foundation was the beneficiary of donated services which allow the Foundation to provide greater resources towards various programs.

To properly reflect total program expenses, the following donations have been included in revenue and expense for the year ended December 31, 2018.

Legal services	\$ 62,969
Bicycles	89,557
Other donations	4,149
	\$ <u>156,675</u>

The following programs have benefited from these donated services:

Multiplying Girls' Educational Opportunities	\$ 520
Fundraising	755
Management and General	63,846
Research and Development	247
Enabling Educated Women to Lead Change	91,249
Advocacy	 58

156,675

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2018

5. LEASE COMMITMENTS

On May 31, 2013, the Foundation extended its lease for office space for five years, with a termination date of July 31, 2018. Base rent over the additional five-year period is \$4,600 per month. This lease was not renewed at the termination date.

In July of 2018, the Foundation signed a new five year office lease with an initial monthly base rent of \$5,874 and annual escalations of 3%. The Foundation is also responsible for a proportionate share of expenses.

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02 related to *Leases* (Topic 842), in order to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the Statement of Financial Position and disclosing key information about leasing arrangements for operating leases that are greater than one year in duration. The ASU specifically requires an organization to recognize a right-of-use asset and lease liability, initially measured at the present value of the lease payments in the Statement of Financial Position and recognize a single lease cost, calculated so the cost of the lease is allocated over the lease term on a generally straight line basis. The guidance in the ASU is effective for not-for-profit entities for fiscal years beginning after December 15, 2019 and early adoption is permitted.

The Foundation elected for the year ending December 31, 2018 to early implement the ASU. As a result, Foundation recorded a right-of-use asset and an operating lease liability in the amount of \$330,921 by calculating the present value using the discount rate of 5%. As of December 31, 2018, the right-of-use asset totaled \$305,039 and the unamortized operating lease liability totaled \$306,855.

The following is a schedule of the future minimum lease payments:

2019	\$	71,371
2020		73,512
2021		75,718
2022		77,989
2023	_	46,280
		344,870
Less: Imputed interest		(38,015)
Less. Imputed interest		(30,013)
TOTAL OPERATING LEASE LIABILITY	\$	306,855

Year Ending December 31, 2018

Occupancy expense for the year ended December 31, 2018 totaled \$77,481.

6. RETIREMENT PLAN

The Foundation provides retirement benefits to its employees through a defined contribution plan. The defined contribution retirement plan is available for eligible employees who have completed six months of service. The Foundation matches contributions up to six percent of gross wages.

Contributions to the plan during the year ended December 31, 2018 totaled \$20,775, and are included in Employers Share Contributions Pension and Compensation of current officers, directors, trustees and key employees in the accompanying Statement of Functional Expenses.

7. AFFILIATES

The Foundation has various Affiliates, which are noted in Note 1.

Inter-company accounts are used during the year to track payments and receipts of cash by one Affiliate on behalf of another. The balances are eliminated at year-end in the consolidated financial statements that are prepared by Camfed International. The inter-company balances have not been eliminated in the accompanying financial statements. As of December 31, 2018, the Foundation was owed from Affiliates \$3,259,738.

Substantially all of the program service expenses of the Foundation are incurred in African countries in which Camfed International operates. Expenses are translated at the rate of exchange in effect at the date that funds are transferred to United Kingdom and African Affiliates during the year. The Statement of Financial Position of the foreign entities are maintained on the books of Camfed International; therefore, gains and/or losses on currency translation for the foreign Affiliates' assets, liabilities and net assets are reported in the financial statements of Camfed International.

8. SUBSEQUENT EVENTS

In preparing these financial statements, the Foundation has evaluated events and transactions for potential recognition or disclosure through June 12, 2019, the date the financial statements were issued.

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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

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Department of the Treasury Internal Revenue Service

AF	or th	e 2018 calendar year, or tax year beginning and	ending	_								
B c	Check if Ipplicab	le: C Name of organization		D Employer identifie	cation number							
	Addre											
	Name Chang	Doing business as		54-2	033897							
	Initial return		Room/suite	E Telephone number								
	Final return		400	415-	963-4489							
	termir ated	City or town, state or province, country, and ZIP or foreign postal code G Gross receipts 4 , 043, 034										
	Amen	I SAN FRANCISCO, CA 94102										
	Applio tion pendi	na			? Yes X No							
		SAME AS C ABOVE		H(b) Are all subordinates in								
		empt status: $X 501(c)(3) = 501(c) () $ (insert no.) 4947(a)(1)	or 527		list. (see instructions)							
		te: WWW.CAMFED.ORG		H(c) Group exemption								
_		f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	of formation: 2001 N	State of legal domicile: DE							
Pa	art I	Summary										
é	1	Briefly describe the organization's mission or most significant activities: SEE	PART I	II, LINE 1.								
Activities & Governance												
ern		Check this box 🕨 🛄 if the organization discontinued its operations or dispo										
Š	3	Number of voting members of the governing body (Part VI, line 1a)			7							
<u>ه</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			7							
ies		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			9							
ivit		Total number of volunteers (estimate if necessary)			13							
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.							
	b	Net unrelated business taxable income from Form 990-T, line 38	·····	7b	0.							
				Prior Year	Current Year							
e	8	Contributions and grants (Part VIII, line 1h)		3,754,517.	4,037,786.							
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.							
Rev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,553.	6,108.							
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		811.	0.							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,774,881.	4,043,894.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		547,193.	2,341,046.							
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		851,483.	773,742.							
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
цХ.		Total fundraising expenses (Part IX, column (D), line 25)		1 0 4 4 6 0 0								
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,944,688.	1,867,059.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,343,364.	4,981,847.							
50	19	Revenue less expenses. Subtract line 18 from line 12		431,517.	-937,953.							
s ol			Be	ginning of Current Year	End of Year							
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		10,935,511.	6,144,177.							
et A	21	Total liabilities (Part X, line 26)		4,360,730.	507,349.							
		Net assets or fund balances. Subtract line 21 from line 20		6,574,781.	5,636,828.							
		Signature Block										
Und	er pena	alties of perjury. I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of m	/ knowledge and belief, it is							

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date
Here	BROOKE HUTCHINSON, EXE		
	Print/Type preparer's name	Preparer's signature Date	Check PTIN
Paid	DAVID GRALING CPA		if p00366995
Preparer	Firm's name 🕞 GELMAN , ROSENBER	G & FREEDMAN	Firm's EIN 52-1392008
Use Only	Firm's address 4550 MONTGOMERY		
	BETHESDA, MD 208	14-2930	Phone no. (301) 951-9090
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)	X Yes No
832001 12-3	1-18 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2018)

	990 (2018) CAMFED USA FOUNDATION 54-2033897 Page
Par	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CAMFED FIGHTS POVERTY AND HIV/AIDS IN AFRICA BY EDUCATING GIRLS AND
	EMPOWERING WOMEN TO BECOME LEADERS OF CHANGE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,557,644. including grants of \$ 2,341,046.) (Revenue \$
	MULTIPLYING GIRLS' EDUCATIONAL OPPORTUNITIES: A PROGRAM OF EDUCATIONAL
	SUPPORT FOR GIRLS AND VULNERABLE BOYS OPERATING IN ZIMBABWE, ZAMBIA,
	GHANA, TANZANIA AND MALAWI. SUPPORT INCLUDES THE PROVISION OF MATERIA
	(UNIFORMS, SHOES, BOOKS, SCHOOL FEES) AND THE TRAINING OF FEMALE
	TEACHER MENTORS IN PARTNER SCHOOLS TO PROVIDE PSYCHO-SOCIAL SUPPORT,
	RESULTING IN INCREASED ENROLLMENT AND RETENTION OF GIRLS IN SCHOOL, A
	MORE CHILD-FRIENDLY CLASS ENVIRONMENT, AND IMPROVED CHILD PROTECTION.
4b	(Code:) (Expenses \$ 1,213,154. including grants of \$) (Revenue \$
	ENABLING EDUCATED WOMEN TO LEAD CHANGE: CAMFED'S ALUMNI NETWORK, CAMA
	PROVIDES SUPPORT TO YOUNG RURAL WOMEN IN ZIMBABWE, ZAMBIA, GHANA,
	MALAWI AND TANZANIA THROUGH TRAINING IN BUSINESS, FINANCIAL LITERACY,
	TECHNOLOGY, LEADERSHIP AND HEALTH SKILLS TO ENABLE THEM TO SUPPORT
	THEMSELVES AND BECOME LEADERS IN THEIR RURAL COMMUNITIES AND COUNTRIE
	INCLUDING SUPPORTING OTHER CHILDREN THROUGH SCHOOL.
1c	(Code:) (Expenses \$ 262,533. including grants of \$) (Revenue \$
	RESEARCH AND DEVELOPMENT: BUILDING THE EVIDENCE BASE FOR THE CAMFED
	MODEL OF ADVANCING GIRLS' EDUCATION, YOUNG WOMEN'S LEADERSHIP AND
	COMMUNITY EMPOWERMENT, AND SHARING CAMFED'S NETWORK OF PARTNERSHIPS
	WITH MINISTRIES OF EDUCATION IN AFRICA, FOUNDATIONS, CORPORATIONS,
	INDIVIDUALS AND ACADEMIC INSTITUTIONS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 113,813. including grants of \$) (Revenue \$)
1e	Total program service expenses ► 4,147,144.
	Form 990 (
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Form 990 (2018) CAMFED USA F
Part IV Checklist of Required Schedules CAMFED USA FOUNDATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
6	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		- 23
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	A	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13 14a	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	л	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
_	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>	24a		x
b	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
7	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	280		x
9	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c	x	- 23
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	x	
5a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	<u> </u>	x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		x
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
Par	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance Charlet is the Detail of the Det	38	_ 21	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13		Yes	No
	Enter the number reported in Box 3 of Porth 1098. Enter -0- if not applicable 1a 1b 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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<u> </u>	$\frac{4}{2}$	0.21	700	1
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Form 990 (2	018)	CAMFED	USA	FOUNDATION	
Part V	Statements	Regarding C	Other I	RS Filings and Tax Complia	Ince (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		х
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
_	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			<u></u>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders N/A 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
122	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N/A}{12b}$	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•		
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	4.5		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2018)

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Form 990 ((2018)
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Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			7	Yes	1					
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	4		l					
	If there are material differences in voting rights among members of the governing body, or if the governing				l					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		_		I					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	7		I					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with any other			l					
	officer, director, trustee, or key employee?		. 2		ļ					
3	Did the organization delegate control over management duties customarily performed by or under t				I					
	of officers, directors, or trustees, or key employees to a management company or other person? \ldots		. 3							
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	. 4							
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	. 5							
6	Did the organization have members or stockholders?		. 6	X						
7a	 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 									
b					İ					
	persons other than the governing body?		7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye				t					
	The governing body?		8a	x	l					
b	Each committee with authority to act on behalf of the governing body?			X	t					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re			_ <u>-</u>	t					
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9							
ec	tion B. Policies (This Section B requests information about policies not required by the Internal I				1					
				Yes	1					
0a	Did the organization have local chapters, branches, or affiliates?		10a							
	If "Yes," did the organization have written policies and procedures governing the activities of such									
5	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		ļ					
12	Has the organization provided a complete copy of this Form 990 to all members of its governing bo			x	ł					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				ł					
			12a	x	l					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?		X	ł					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If			<u> </u>	ł					
С			12c	x						
3	in Schedule O how this was done			X	┨					
	Did the organization have a written whistleblower policy?			X	ł					
4	Did the organization have a written document retention and destruction policy?		. 14		╏					
5	Did the process for determining compensation of the following persons include a review and appropersons, comparability data, and contemporaneous substantiation of the deliberation and decision			17						
	The organization's CEO, Executive Director, or top management official		. 15 a	X	ļ					
b	Other officers or key employees of the organization		. 15b		ļ					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				I					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a			ļ					
	taxable entity during the year?		. 16a		ļ					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its participation			I					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organized				ļ					
	exempt status with respect to such arrangements?		. 16b							
ec	tion C. Disclosure									
7	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA									
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	and 990-T (Section 501(c)	(3)s only) avail	a					
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain the context of the con	n in Schedule O)								
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, c	,	and finan	cial						
-	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records								
	BROOKE HUTCHINSON - (415)963-4489									
	466 GEARY STREET, NO. 400, SAN FRANCISCO, CA 941	02								
2200	3 12-31-18		Form	1 990	1					
2000	6		1 0111		(
30	619 745960 03782 2018.03050 CAMFED USA FOU	NDATION	03'	782						

Part VII	Compensation of Officers,	Directors, Trustees	s, Key Employees,	Highest C	ompensated
	Employees, and Independe	ent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week	box	Position (do not check more box, unless person i officer and a directo			ore than one on is both an		Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SALLY OSBERG CHAIR	5.00	x		x				0.	0.	0.
(2) HELEN LICATA	5.00							•••		•••
TREAS., FINANCE & AUDIT COMM. MEM.		x		x				0.	0.	0.
(3) ANN COTTON	5.00							•		
DIRECTOR		x						0.	0.	0.
(4) VALERIE ALEXANDER	5.00									
DIRECTOR		x						0.	Ο.	0.
(5) GARGEE GHOSH	5.00									
DIRECTOR, FINANCE & AUDIT COMM. MEM.		X						0.	0.	0.
(6) EDWARD FIELDS	5.00									
DIRECTOR		X						0.	0.	0.
(7) BELINDA BADCOCK	5.00									
DIRECTOR		Х						0.	0.	0.
(8) BROOKE HUTCHINSON	30.00									
EXECUTIVE DIRECTOR	1.00			Х				102,665.	0.	6,160.
(9) SANDRA SPENCE	40.00									
DIRECTOR OF GLOBAL PARTNERSHIPS	5.00			Х				138,854.	0.	29,671.
(10) ELIZABETH FALCON	40.00							440.045		
HEAD OF FINANCE	2.00			X				113,247.	0.	9,709.
			<u> </u>			\vdash				
						1				
832007 12-31-18			I			1	<u> </u>	1		Form 990 (2018)

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Form 990 (2018)

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Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C						
	(A) Name and title	(B) Average hours per week (list any	box, offic	not c , unle	Pos heck ss pe	more rson i	than is bot pr/trus	h an	(D) Reportable compensation from the	(E) Reportable compensatio from related organization	on d	am	(F) timate nount o other pensa	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI		fro orga and	om the anizati d relate inizatio	e on ed
1b	Sub-total								354,766.		0.	4	5,5	40.
с	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A	· · · · · · ·	· · · · · · ·		·····			0. 354,766.		0.	4	5,5	0. 40.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wł	io r	eceived more than \$100),000 of reportab	le			3
3	Did the organization list any former officer,				-	•	•		•				Yes	No X
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportab	le co	omp	ensa	atior	n and	d otl		the organization		3	x	<u> </u>
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsati	ion f	rom	any	unr	elat	ed organization or indiv	idual for services	;	5		X
5ec 1	tion B. Independent Contractors Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
	the organization. Report compensation for (A)	the calendar y	ear e	endi	ng v	vith	or w	ithir I	n the organization's tax (B)	year.		(C	•	
	Name and business	address	NC	ONE	3			_	Description of s	ervices	С	omper		1
								_						
2	Total number of independent contractors (i	ncluding but n	ot lir	nite	d to	tho	se lis	stec	above) who received n	nore than				
	\$100,000 of compensation from the organized	•				()					Form	990 (2	2018)

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			,	ED USA FO	UNDATION	ſ		54-2033	897 Page 9
Pa	rt V	/	Statement of Revei	nue					
			Check if Schedule O cont	tains a response	or note to any lir		(5)		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues						
s, G			Fundraising events			1			
Gift lar ,			Related organizations						
inil inil			Government grants (contribut		30,268.				
r Si			All other contributions, gifts, gran			1			
the			similar amounts not included abo	ve 1f 4,	007,518.				
dt		g	Noncash contributions included in lines		178,156.	1			
an Co			Total. Add lines 1a-1f			4,037,786.			
					Business Code				
e	2	а							
e vi		b							
Se la		с							
am eve		d							
Program Service Revenue		е							
Ъ		f	All other program service reve	enue					
		g	Total. Add lines 2a-2f						
	3		Investment income (including						
			other similar amounts)		►	6,108.			6,108.
	4		Income from investment of ta	x-exempt bond p	oroceeds 🕨 🕨				
	5		Royalties	. <u></u>	►				
				(i) Real	(ii) Personal				
	6	а	Gross rents						
		b	Less: rental expenses						
		с	Rental income or (loss)						
		d	Net rental income or (loss)	. <u></u>	►				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
		С	Gain or (loss)						
			Net gain or (loss)		>				
an	8	а	Gross income from fundraisin	0					
/en			including \$						
Rev			contributions reported on line	,					
Other Revenue			Part IV, line 18			-			
€			Less: direct expenses		L				
			Net income or (loss) from fund		<u></u>				
	9	а	Gross income from gaming ad						
		h	Part IV, line 19			-			
			Less: direct expenses						
			Gross sales of inventory, less						
	10	a	and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sale						
		<u> </u>	Miscellaneous Revenu		Business Code				
	11	а							
		b							
		č							
		d	All other revenue						
			Total. Add lines 11a-11d		▶				
	12		Total revenue. See instructions			4,043,894.	0.	0.	6,108.
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CAMFED USA FOUNDATION Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon	·		. ,	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	2,341,046.	2,341,046.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	400,306.	227,109.	111,801.	61,396.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	269,323.	102,101.	69,334.	97,888.
8	Pension plan accruals and contributions (include	6 004	1 202		4 202
	section 401(k) and 403(b) employer contributions)	6,284.	1,383.	578.	4,323.
9	Other employee benefits	47,547.	14,978.	16,884.	15,685.
10	Payroll taxes	50,282.	20,941.	15,769.	13,572.
11	Fees for services (non-employees):				
	Management				
	Legal	06 621	2 1 0 1	01 200	0.061
	Accounting	26,631.	3,181.	21,389.	2,061.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		114 100	64 001	CO C10
	column (A) amount, list line 11g expenses on Sch 0.)	238,743.	114,102.	64,031. 52.	60,610.
12	Advertising and promotion	1,542.	66.		1,424.
13	Office expenses	77,174.	18,051.	6,453.	52,670.
14	Information technology	20,180.	8,425.	6,318.	5,437.
15	Royalties		22.20	24 200	00 010
16	Occupancy	77,481.	32,269.	24,299.	20,913.
17	Travel	26,497.	9,188.	4,940.	12,369.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			1 0 4 0	1 010
19	Conferences, conventions, and meetings	2,067.		1,049.	1,018.
20	Interest				
21	Payments to affiliates	1 110	1 71 /	1 201	1 1 1 1
22	Depreciation, depletion, and amortization	4,116.	1,714.	1,291.	1,111.
23	Insurance	10,440.	4,348.	3,274.	2,818.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	YOUNG WOMEN'S LEAD. EXP	965,629.	965,629.		
b	DIRECT PROGRAM DELIVERY	392,181.	281,575.	109,316.	1,290.
с	STAFF & VOL. ALLOWANCES	20,990.	894.	713.	19,383.
d	SUBSISTENCE	2,971.	127.	101.	2,743.
е	All other expenses	417.	17.	14.	386.
25	Total functional expenses. Add lines 1 through 24e	4,981,847.	4,147,144.	457,606.	377,097.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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if following SOP 98-2 (ASC 958-720)

Check here

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10,935,511.

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8 8 Inventories for sale or use 28,696. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 14,205. basis. Complete Part VI of Schedule D _____ 10a 8,161. 4,389. b Less: accumulated depreciation _____ 10b 10c Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 0. Other assets. See Part IV, line 11 15 10,935,511. Total assets. Add lines 1 through 15 (must equal line 34) 16 90,941. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 4,269,789. 4,360,730. 25 Schedule D Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔟 and complete lines 27 through 29, and lines 33 and 34. 4,454,465. 27 Unrestricted net assets 2,120,316. Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 6,574,781. Total net assets or fund balances 33

5,871,097. Savings and temporary cash investments 2,040,387. Pledges and grants receivable, net 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors,

CAMFED	USA	FOUNDATIO

Cash - non-interest-bearing

trustees, key employees, and highest compensated employees. Complete Part II of Schedule L

employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L

Total liabilities and net assets/fund balances_____

Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing

Notes and loans receivable, net

(B)

End of year

1,175,128.

1,221,689.

29,525.

140,403.

6,044.

3,571,388.

6,144,177.

102,109

405,240.

507,349.

4,099,583.

1,537,245.

5,636,828.

6,144,177.

Form 990 (2018)

(A)

Beginning of year

2,990,942.

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Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X .

Form 990 (2018)

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_iabilities

Vet Assets or Fund Balances

Assets

Form	1 990 (2018) CAMFED USA FOUNDATION	54-203	33897	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,043		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,981		
3	Revenue less expenses. Subtract line 2 from line 1	3	-937		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,574	<u>1,7</u>	81.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	5,636	5,8	28.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			1
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

832012 12-31-18

SCHEDULE A	
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Department of the Treasury

Internal Revenue Service

(Form	n 990	or	990-	EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

CAMFED USA FOUNDATION

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection
 that a set of the set

	Employer identification number	
	54-2033897	
ee instructions.		
1)(A)(i).		

Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	mplete this part	t.) See instructions.		
The	organ	ization is not a private found	lation because it is: ((For lines 1 through 12, c	heck only one b	oox.)		
1		A church, convention of ch	urches, or associatio	on of churches described	d in section 170	(b)(1)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organiz					er the hospital's name.	
		city, and state:		·			,	
5		An organization operated for	or the benefit of a co	llege or university owner	h or operated by	a governmental unit desci	rihed in	
5		section 170(b)(1)(A)(iv). (C			of operated by	a governmental unit dese		
e				nantal unit described in a	a ation 170/h)/-	(VAV.)		
6	X	A federal, state, or local gov					a han da Kanada a sulla a shika	
7	-11	An organization that norma		initial part of its support i	rom a governme	ental unit or from the gener	al public described in	
_		section 170(b)(1)(A)(vi). (C						
8		A community trust describe						
9		An agricultural research org						
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the name	, city, and state of the colle	ege or	
		university:						
10		An organization that norma	Ily receives: (1) more	e than 33 1/3% of its sup	port from contri	butions, membership fees,	, and gross receipts from	
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no more	e than 33 1/3% of its suppo	ort from gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om businesses a	acquired by the organizatio	on after June 30, 1975.	
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclus	ively to test for public sa	fety. See sectio	on 509(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform the fu	nctions of, or to carry out t	he purposes of one or	
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section 509(a)	(2). See section 509(a)(3).	. Check the box in	
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and complete	lines 12e, 12f, and 12g.		
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its supported	d organization(s), typically l	by giving	
						directors or trustees of the		
		organization. You must o						
b		7 -	-		tion with its sup	ported organization(s), by I	naving	
			-		-	at control or manage the si	-	
		organization(s). You mus						
с					in connection w	ith, and functionally integra	ated with	
•		its supported organization						
d		7				ion with its supported orga	nization(s)	
u						on requirement and an atte		
		•	v	e ,		•	TILIVEITESS	
		requirement (see instruct						
e						t is a Type I, Type II, Type I	111	
	- .	functionally integrated, or		nally integrated support	ing organization			
Ť		er the number of supported of						
g		vide the following informatior i) Name of supported	about the supporte	ed organization(s).	(iv) Is the organization li	sted (v) Amount of monetary	(vi) Amount of other	
	(organization	(11) EIN	(described on lines 1-10	in your governing docum	ient?		
		organization		above (see instructions))	Yes No			

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Total

13 2018.03050 CAMFED USA FOUNDATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18

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Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 CAMFED USA FOUNDATION

54-2033897 Page 2

t II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 4,391,917. 5,260,024. 6,706,791. 3,754,517. 4,037,786. 24,151,0 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 4,391,917. 5,260,024. 6,706,791. 3,754,517. 4,037,786. 24,151,0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4,391,917. 5,260,024. 6,706,791. 3,754,517. 4,037,786. 24,151,0 4 Total. Add lines 1 through 3 4,391,917. 5,260,024. 6,706,791. 3,754,517. 4,037,786. 24,151,0 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 4,605,9 4,605,9 4,605,9 4,605,9 19,545,0 6 Public support. Subtract line 5 trom line 4. 19,545,0 19,545,0 19,545,0							
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Bechon D. Total Support							
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7 Amounts from line 4 4,391,917. 5,260,024. 6,706,791. 3,754,517. 4,037,786. 24,151,0	35						
8 Gross income from interest,	<u> </u>						
dividends, payments received on							
securities loans, rents, royalties, and income from similar sources 2,405. 15,321. 15,856. 19,553. 6,108. 59,24	3						
	<u></u>						
9 Net income from unrelated business							
activities, whether or not the							
business is regularly carried on							
10 Other income. Do not include gain							
or loss from the sale of capital assets (Explain in Part VI.) 811. 81	1						
12 Gross receipts from related activities, etc. (see instructions) 12 12 Final formation of the second s							
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)							
organization, check this box and stop here Section C. Computation of Public Support Percentage							
	%						
······································	%						
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	V						
	<u>~</u>						
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	_						
and stop here. The organization qualifies as a publicly supported organization							
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part VI how the organization							
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part VI how the							
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 CAMFED USA FOUNDATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e)	2018	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per- formed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disgualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
C	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support		i	1	i				
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e)	2018	(f) Total	
	Amounts from line 6								
0a	Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b								
1	Net income from unrelated business								
	activities not included in line 10b, whether or not the business is								
	regularly carried on								
2	Other income. Do not include gain								
	or loss from the sale of capital assets (Explain in Part VI.)								
3	Total support. (Add lines 9, 10c, 11, and 12.)								
4	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organiz	ation,	
	check this box and stop here							▶[
e	ction C. Computation of Public	c Support Pe	ercentage						
5	Public support percentage for 2018 (lin	ne 8, column (f), d	divided by line 13,	column (f))		15			%
6	Public support percentage from 2017					16			%
e	ction D. Computation of Inves	tment Incom	e Percentage						
7	Investment income percentage for 201	1 8 (line 10c, colui	mn (f), divided by	line 13, column (f))		17			%
8	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18			%
9a	33 1/3% support tests - 2018. If the c	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%	, and line 1	7 is not	
	more than 33 1/3%, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiz	ation		▶[
b	33 1/3% support tests - 2017. If the c	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than	33 1/3%,	and _	
	line 18 is not more than 33 1/3%, chec	k this box and st	t op here. The orga	anization qualifies	as a publicly supp	orted org	ganization	▶[
0	Private foundation. If the organization	did not check a	box on line 14, 19	9a, or 19b, check t	his box and see in	structior	าร	►	
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_				15				– .	
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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	No
	Lies the even institut expected a sittle contribution from any of the following persons (res	INO
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		-	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	truction	-)	
c	Activities Test. Answer (a) and (b) below.	ructions	ŕ	Na
2			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported examplement of the examplement of th			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
83202	5 10-11-18 Schedule A (Form 9	90 or 99	90-EZ)	2018
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Schedule A (Form 990 or 990-EZ) 2018 CAMFED USA FOUNDATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for proc	duction or		
collection of gross income or for management, conserv	vation, or		
maintenance of property held for production of income	e (see instructions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from	ine 4) 8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use asse	ts (see		
instructions for short tax year or assets held for part of	year):		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-us	e assets 2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of lin	e 3 (for greater amount,		
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 fro	m line 3) 5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line	e 8, Column A) 1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B,	ine 8, Column A) 3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unle	ess subject to		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization	's first as a non-functionally integ	rated Type III supporting or	ganization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2018

832026 10-11-18

Schedule A (Form 990 or 990 EZ) 2018 CAMFED USA FOUNDATION

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	<u>_</u>
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
e	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

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Schedule A (F	orm 990 or 990-EZ) 2018 CAMFED	D USA FOUNDA	TION		54-2033897 Page
Part VI S	Supplemental Information. Pri art IV, Section A, lines 1, 2, 3b, 3c, 4k ne 1; Part IV, Section D, lines 2 and 3; ection D, lines 5, 6, and 8; and Part V See instructions.)	ovide the explanations o, 4c, 5a, 6, 9a, 9b, 9c, : Part IV. Section E. line	required by Part II, line 11a, 11b, and 11c; Pa s 1c. 2a. 2b. 3a. and 3	rt IV, Section B, lines 1 3b: Part V. line 1: Part V	17b; Part III, line 12; and 2; Part IV, Section C, . Section B. line 1e: Part V.
332028 10-11-18				Schedule	A (Form 990 or 990-EZ) 20
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Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

_			-	-	-	-	-		_
5	4	_	2	0	3	3	8	9'	7
-	-		~	~	-	-	~	-	

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CAMPED	USA	FOUNDATION	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

CAMFED USA FOUNDATION

Name of organization

Employer identification number

Page 2

54-2033897

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 821,660. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 470,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 306,408. Noncash X \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Х Person Payroll 250,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 5 X Person Payroll 135,800. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 X Person Pavroll 122,219. Noncash \$ (Complete Part II for noncash contributions.) 823452 11-08-18 Schedule B (Form 990, 990-EZ, or 990-PF) (2018) 22

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2018.03050 CAMFED USA FOUNDATION

CAMFED USA FOUNDATION

Name of organization

Employer identification number

54-2033897

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$115,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
823452 11-08	J-18	Schedule B (Form	990, 990-EZ, or 990-PF) (2018)

23 2018.03050 CAMFED USA FOUNDATION

Employer identification number

54-2033897

CAMFED USA FOUNDATION

Name of organization

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	BIKE DONATIONS		
		\$ <u>89,557.</u>	12/31/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

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2018.03050 CAMFED USA FOUNDATION

Page 4

ame of orga	anization			Employer identification number
AMFED	USA FOUNDATION			54-2033897
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line en charitable, etc., contributions of \$1,000 or	try For organizations	
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gif	t l	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I -	(
-		(e) Transfer of gif		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
-) No.				
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gif	 	
-	Transferee's name, address, a			ansferor to transferee
) No. rom	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
art I				
-		(e) Transfer of gif		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
-				
454 11-08-18	3	25	Schedule	B (Form 990, 990-EZ, or 990-PF) (2

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2018.03050 CAMFED USA FOUNDATION

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SCHEDULE D

(Form 9	90)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Employer	identification number
	1 000000

	CAMFED USA FOUNDAT		54-2033897			
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accol	unts.Complete if the		
	organization answered "Yes" on Form 990, Part IV, lin					
		(a) Donor advised funds	(b) Fur	nds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds			
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose co	nferring			
	impermissible private benefit?					
Pa				-		
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a historic	ally impo	rtant land area		
	Protection of natural habitat	Preservation of a certified	d historic	structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a	a co <u>nserv</u>	ation easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
с	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure				
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rel			n during the tax		
	year ►					
4	Number of states where property subject to conservation eas	sement is located 🕨				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	t holds?		YesNo		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser-	vation eas	sements during the year		
	►					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easeme	nts during the year		
	▶\$					
8	Does each conservation easement reported on line 2(d) above	• • • • • • • • •				
	and section 170(h)(4)(B)(ii)?			Yes II No		
9	In Part XIII, describe how the organization reports conservation					
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the	organiza	tion's accounting for		
De	conservation easements.	Aut Ilistania al Trassuras, an Oth				
Pa	t III Organizations Maintaining Collections of	-	er Simi	ar Assets.		
	Complete if the organization answered "Yes" on Form	, ,				
1 a	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public exh		e of public	service, provide, in Part XIII,		
_	the text of the footnote to its financial statements that describes these items.					
b	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service,	provide the following amounts		
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treater		ain, provid	le		
	the following amounts required to be reported under SFAS 1					
	Revenue included on Form 990, Part VIII, line 1			\$		
	Assets included in Form 990, Part X		🕨	\$		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2018		

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832051 10-29-18

26 2018.03050 CAMFED USA FOUNDATION

Sche	chedule D (Form 990) 2018 CAMFED USA FOUNDATION 54-2033897 Page 2										
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, c	or Othe	r Simila	ar Asse	ts (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following that	t are a sig	gnificant u	use of its	collectio	n item	s
	(<u>check</u> all that apply):										
а	Public exhibition	c	ı 🛄 i	Loan or exc	hange progra	ms					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	Yes" on I	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi								7		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table:			 _				
									Amoun	t	
	Beginning balance										
	Additions during the year										
e	Distributions during the year										
T Oo	Ending balance Did the organization include an amount on Fe						. 1f		Yes		No
	-						• • • • • • • • • • • • • • • • • • • •				」No │
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in								<u></u>		
		(a) Current year		rior year	(c) Two year		d) Three ye	ears back	(e) Four	vears	hack
1a	Beginning of year balance	(u) ouriont you	(3)1	nor your	(0) 1110 your			ouro suon	(0) 1 0 01	youro	buon
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
с	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	red for th	e organiz	ation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the	Q	owment	funds.							
Par	t VI Land, Buildings, and Equipm			/ line the C	Са с Банна 000	Deut V	in a 10				
	Complete if the organization answered							- I	(4) D -	المربيا	
	Description of property	(a) Cost or c basis (investr			or other (other)	• •	cumulate reciation	a	(d) Boo	k value	Э
1a	Land										
	Buildings										
с	Leasehold improvements									<u> </u>	
d	Equipment				2,782.			58.		$\frac{2}{2}, 4$	
	Other				1,423.		7,79	13.		3,6	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	0c.)					6,0	44.

Schedule D (Form 990) 2018

832052 10-29-18

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		
Part VIII Investments - Program Related		

ugi

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSET	305,039.
(2) DEPOSIT	6,611.
(3) DUE FROM AFFILIATES	3,259,738.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,571,388.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

	· · · · · · · · · · · · · · · · · · ·	,
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCE	98,385.
(3)	OPERATING LEASE PAYABLE	306,855.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	405,240.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2018

832053 10-29-18

Sche	edule D (Form 990) 2018 CAMFED USA FOUNDATION			54-	2033897 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,110,585.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	66,691.		
с	Recoveries of prior year grants	. 2c			
d					
е	Add lines 2a through 2d			2e	66,691.
3	Subtract line 2e from line 1			3	4,043,894.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			_
с				4c	0.
F	Total revenue Add lines 2 and 1 (This must actual Form 000 Port 1 line 12)			5	4,043,894.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			-	
	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With		-	
	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	nents With a.	n Expenses per	Retu	irn.
	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With a.	n Expenses per	-	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents With a.	n Expenses per	Retu	irn.
Pa 1	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	nents With a.	n Expenses per	Retu	irn.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents With a. 2a	n Expenses per	Retu	irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nents With a. 2a 2b	n Expenses per	Retu	irn.
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	nents With a. 2a 2b 2c	n Expenses per	Retu	rn. 5,048,538.
Pa 1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	66,691.	Retu	rn. 5,048,538.
Pa 1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	66,691.	Retu	irn.
Pa 1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	66,691.	1 2e	rn. 5,048,538.
Pa 1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	nents With a. 2a 2b 2c 2d	66,691.	1 2e	rn. 5,048,538.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	66,691.	1 2e	rn. 5,048,538.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d	66,691.	1 2e 3 4c	rn. 5,048,538. 66,691. 4,981,847. 0.
Pa 1 2 a b c d e 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d	66,691.	1 2e 3	rn. 5,048,538.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

FOR	THE	YEAR	ENDED	DECEMBER	31,	2018,	THE	FOUNDATION	HAS	DOCUMENTED	ITS	

CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR

REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL

UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN

THE FINANCIAL STATEMENTS.

832054 10-29-18

Department of the Treasury Internal Revenue Service	► Go to v	www.irs.gov/Fo	prm990 for instructions and the lates	t information.		Open to Public Inspection
Name of the organization					Employer ide	entification number
CAMFED USA FOUN	DATION				54-2033	897
		ctivities Ou	tside the United States. Comple	ete if the organ	ization answere	ed "Yes" on
Form 990, Part IN 1 For grantmakers. Does		maintain recor	ds to substantiate the amount of its gra	ants and other	assistance	
-	-		the selection criteria used to award the		r	X Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance	outside the
3 Activities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is i	needed.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	 (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) 	is a pro describe	vity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
				MULTIPLYING		
				EDUCATIONAI OPPORTUNITI		
SUB-SAHARAN AFRICA	5	286	PROGRAM SERVICES		MEN TO LEAD	1,357,810.
	0	0	GRANTS TO RECIPIENTS			2 241 046
SUB-SAHARAN AFRICA	0	0	LOCATED IN REGION			2,341,046.

Statement of Activities Outside the United States

3 a	Subtotal	5	286		3,698,856.
b	Total from continuation				
	sheets to Part I	0	0		0.
с	Totals (add lines 3a				
	and 3b)	5	286		3,698,856.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

OMB No. 1545-0047

2018

832071 10-31-18

30 2018.03050 CAMFED USA FOUNDATION

13530619 745960 03782

SCHEDULE F (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Schedule F (Form 990) 2018

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	ch the grantee or cou	unsel has provided a sec	recognized as charities by the tion 501(c)(3) equivalency lette					1

Schedule F (Form 990) 2018

54-2033897

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
BURSARY	SUB-SAHARAN AFRICA	9,603	2,341,046.	WIRE	0.		

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 CAMFED USA FOUNDATION Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

HOW AMOUNTS PAID ON BEHALF OF STUDENTS ARE DETERMINED:

USING AGREED CRITERIA, CONSTITUENTS IDENTIFIED VULNERABLE CHILDREN WHO NEED SUPPORT TO STAY IN SCHOOL, ALONG WITH OTHER ACTIVITIES AND AREAS OF NEED. INFORMATION ABOUT CHILDREN AND AREAS OF NEED WERE COLLECTED AND TRANSLATED INTO A BUDGET SHOWING THE FINANCIAL INPUTS REQUIRED. AN ANNUAL GENERAL MEETING WAS THEN HELD IN THE FOURTH QUARTER WHERE BUDGETS AND PLANS WERE PRESENTED AND DISCUSSED BY PARTICPANTS, INCLUDING CAMFED STAFF. THESE BUDGETS AND PLANS FORM THE BASIS OF THE COUNTRY'S INDIVIDUAL BUDGET AND THIS WAS CONSOLIDATED INTO A GLOBAL ANNUAL PLAN AND BUDGET THAT WAS THEN REVIEWED AT THE INTERNATIONAL LEVEL.

MONITORING:

MONITORING WAS PERFORMED AT THE SCHOOL, DISTRICT, NATIONAL, AND INTERNATIONAL LEVELS. MONITORING AT ALL LEVELS ENTAILS REVIEW OF FUNDS TRANSFERRED, ENSURING THE FUNDS WERE REMITTED AND USED IN A PROPER AND TRANSPARENT MANNER WHILE VALUE FOR MONEY IS UPHELD. CAMFED USA AND CAMFED INTERNATIONAL MONITOR ALL PROJECTS ON AN ONGOING BASIS AND PERFORM FIELD AND INTERNAL AUDITS YEARLY. THESE AUDITS WERE INTENDED TO ENSURE ALL POLICY AND PROCEDURES WERE MAINTAINED ACROSS ALL LEVELS.

832075 10-31-18

sc	HEDULE J	Compensation Information	1	OMB No.	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	10	2
		Compensated Employees		LU	IU	
Dena	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nan	ne of the organizatio		Employer id			mber
		CAMFED USA FOUNDATION	54-2	03389	7	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	charter travel Housing allowance or residence for perso	nal use			
	Travel for com					
		cation and gross-up payments				
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
_						
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
•		provision of all of the expenses described above? If "No," complete Part III to explain		1 b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
2	la dia ata udaia la lifa.	ar of the fallenting the filling approximation wood to establish the second section of the superior				
3		ny, of the following the filing organization used to establish the compensation of the organization of the				
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation	compensation consultant X Compensation survey or study				
	X Form 990 of o		ommittoo			
			ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	•	e payment or change-of-control payment?		4a		X
b		ceive payment from, a supplemental nonqualified retirement plan?				X
		ceive payment from, an equity-based compensation arrangement?				X
-		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the r					
а	The organization?			5a		Х
b	Any related organiz	ation?		5b		X
		or 5b, describe in Part III.				
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the r	net earnings of:				
а	The organization?			6a		X
		ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				
		nes 5 and 6? If "Yes," describe in Part III		7	Х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		ז 53.4958-6(c)?				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forr	n 990)) 2018

832111 10-26-18

54-2033897

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SANDRA SPENCE	(i)	136,658.	2,196.	0.	8,331.	21,340.	168,525.	0.
DIRECTOR OF GLOBAL PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE FOLLOWING EMPLOYEES RECEIVED BONUS PAYMENTS IN 2018:

BROOKE HUTCHINSON: \$2,196

SANDRA SPENCE; \$2,196

ELIZABETH FALCON: \$2,102

Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2018

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. È.

Open to Public . Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.
Attach to Form 550.

Nam	e of the organization				Employer identification numbe
	CAMFED USA F	OUNDAT	ION		54-2033897
Pa	rt I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	Х	7	88,172.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or				
	trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (BICYCLES)	Х	1	89,557.	
26	Other (LICENSES)	Х	2	427.	FMV
27	Other ► ()				
28	Other 🕨 ()				
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for o	contributions	
	for which the organization completed Form 828	83, Part IV,	Donee Acknowled	gement 29	
					Yes No
30a	During the year, did the organization receive by	y contributio	on any property re	ported in Part I, lines 1 throu	igh 28, that it
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be ι	used for

	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for				
	exempt purposes for the entire holding period?		30a		Х
b	If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash				
	contributions?		32a		Х
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,				
	describe in Part II.				
I HA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	chedule M	(Forn	n 990)	2018

L

832141 10-18-18

Schedule M (Form 990) 2018 $CAMFED$) USA	FOUNDATION	N
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Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

Part II

THIS COLUMN INCLUDES THE TOTAL NUMBER OF CONTRIBUTIONS RECEIVED.

Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



CAMFED USA FOUNDATION

Employer identification number 54 - 2033897

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ADVOCACY: CAMFED PARTICIPATED IN NATIONAL AND INTERNATIONAL LEVEL

FORUMS ON GIRLS' EDUCATION, GOVERNANCE AND CHILD PROTECTION TO SHARE

BEST PRACTICES AND ADVOCATE FOR GREATER INVESTMENT IN GIRLS' EDUCATION

AND YOUNG WOMEN'S EMPOWERMENT IN AFRICA. THIS ADVOCACY ALSO INCLUDED

THE USE OF FILM AND OTHER COMMUNICATIONS TECHNOLOGY.

EXPENSES \$ 113,813. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS ONE MEMBER, CAMFED INTERNATIONAL.

FORM 990, PART VI, SECTION A, LINE 7A:

CAMFED INTERNATIONAL HAS THE RIGHT TO APPOINT THE BOARD OF CAMFED USA

FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS. THE AUDIT COMMITTEE HAS THE RESPONSIBILITY FOR REVIEWING THE ORGANIZATION'S FORM 990 (INCLUDING ALL PERTINENT SCHEDULES) BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE. ONCE THE AUDIT COMMITTEE HAS COMPLETED ITS INITIAL REVIEW OF THE FORM 990, A CONFERENCE CALL IS SCHEDULED WITH THE EXECUTIVE COMMITTEE (AND THE PREPARER OF THE FORM 990 IF APPROPRIATE) TO DISCUSS ANY QUESTIONS, COMMENTS, AND SUGGESTED REVISIONS IDENTIFIED BY THE AUDIT COMMITTEE. ANY REVISIONS TO THE FORM 990 ARE MADE AS SOON AS FEASIBLY POSSIBLE TO ENSURE THAT THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE ON A TIMELY BASIS. AFTER THE FORM 990 HAS BEEN REVIEWED BY THE AUDIT COMMITTEE, THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) 832211 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)	Page 2		
Name of the organization CAMFED USA FOUNDATION	Employer identification number $54 - 2033897$		
AUDIT COMMITTEE MAKES A PRESENTATION AT THE NEXT FULL BOA	RD OF DIRECTORS		
MEETING TO UPDATE THE FULL BOARD REGARDING ITS REVIEW OF	THE FORM 990. AT		
THIS MEETING WITH THE FULL BOARD OF DIRECTORS, IT IS NOT	REQUIRED FOR THE		
AUDIT COMMITTEE TO REVIEW ALL OF THEIR QUESTIONS, COMMENT	S, AND SUGGESTED		
REVISIONS; A SUMMARY OF THEIR MORE IMPORTANT POINTS IS SU	FFICIENT. THE		
ORGANIZATION WILL PROVIDE THE FINAL COPY OF THE 990 TO TH	E BOARD PRIOR TO		
FILING WITH THE IRS.			

FORM 990, PART VI, SECTION B, LINE 12C:

STAFF SHOULD AVOID PUTTING THEMSELVES IN A POSITION WHERE THEIR PERSONAL INTERESTS MIGHT CONFLICT WITH THEIR RESPONSIBILITY TO CAMFED. WHERE SUCH A POTENTIAL CONFLICT OF INTEREST DOES ARISE, STAFF SHOULD DECLARE THIS IN WRITING TO THEIR MANAGER. IF A MEMBER OF THE STAFF IS UNSURE WHETHER PERSONAL INVOLVEMENT IN AN ISSUE REPRESENTS A CONFLICT OF INTEREST, HE/SHE SHOULD DISCUSS THE MATTER WITH THE LINE MANAGER. THE ORGANIZATION HAS ALSO DEVELOPED A CONFLICT OF INTEREST POLICY FOR THE BOARD OF DIRECTORS, WHICH INCLUDES ANNUAL DISCLOSURE AND PROCESSES FOR ENFORCEMENT.

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FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION PROCESS INVOLVED MARKET RESEARCH BY AN INDEPENDENT

COMPENSATION CONSULTANT ON THE SALARIES AND BENEFITS OF CEOS OF SIMILAR

SIZED ORGANIZATIONS IN THE SAME GEOGRAPHICAL AREA. THIS INFORMATION WAS

PROVIDED TO THE BOARD OF CAMFED USA FOUNDATION FOR APPROVAL. THE DECISION

AND PROCESS IS DOCUMENTED IN THE INDIVIDUAL'S PERSONNEL FILE. THE MOST

RECENT COMPENSATION REVIEW FOR THE EXECUTIVE DIRECTOR WAS COMPLETED IN

DECEMBER 2018.
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FORM 990, PART VI,	SECTION C, LINE 19:	
832212 10-10-18		Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization CAMFED USA	FOUNDATION			Employer identification num 54-2033897
THE ORGANIZATION MAKES I			ND CONFLT	
POLICY AVAILABLE TO THE		QUEST. ITS	FINANCIA	L STATEMENTS ARE
AVAILABLE ON ITS WEBSITE	•			
332212 10-10-18			Scher	lule O (Form 990 or 990-EZ) (2
30619 745960 03782		42 CAMFED US		

SCHEDULE R (Form 990)	
Department of the Treasury Internal Revenue Service	

1

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018 Open to Public Inspection

Employer identification number

54-2033897

Name of the organization

_ . .. _ _

CAMFED USA FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

				1	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CAMFED GHANA							
23B AGRIC RIDGE, MARIAM RD					CAMFED		
TAMALE, GHANA	PROGRAMS FOR GIRLS	GHANA	501(C)(3)	LINE 7	INTERNATIONAL		X
CAMFED TANZANIA							
URSINO ESTATE SOUTH PLOT44, UPOROTO STREET P					CAMFED		
DAR ES SALAAM, TANZANIA	PROGRAMS FOR GIRLS	TANZANIA	501(C)(3)	LINE 7	INTERNATIONAL		X
CAMFED ZAMBIA							
PLOT 19011, P.O.BOX 51354	-				CAMFED		
LUSAKA, ZAMBIA	PROGRAMS FOR GIRLS	ZAMBIA	501(C)(3)	LINE 7	INTERNATIONAL		X
CAMFED ZIMBABWE							
NO. 26 CAMPBELL AVENUE, POMONA	1				CAMFED		
HARARE, ZIMBABWE	PROGRAMS FOR GIRLS	ZIMBABWE	501(C)(3)	LINE 7	INTERNATIONAL		x

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
CAMFED INTERNATIONAL							
24 CASTLE STREET							
CAMBRIDGE, UNITED KINGDOM CB30AJ	PROGRAMS FOR GIRLS	UNITED KINGDOM	501(C)(3)	LINE 7	N/A		X
CAMFED MALAWI							
KEZA OFFICE PARK, P.O.BOX 2593					CAMFED		
BLANTYRE, MALAWI	PROGRAMS FOR GIRLS	MALAWI	501(C)(3)	LINE 7	INTERNATIONAL		X
CAMFED CANADA							
4711 YONGE ST., 10TH FLOOR					CAMFED		
TORONTO, CANADA	PROGRAMS FOR GIRLS	CANADA	501(C)(3)	LINE 7	INTERNATIONAL		X
			1				
						+	

Schedule R (Form 990) 2018 CAMFED USA FOUNDATION

 Part III
 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

 (a)
 (b)
 (c)
 (d)
 (e)
 (f)
 (g)
 (h)
 (i)
 (j)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1)	ו)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispropo allocat	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener manag partn	^{al or} Percentage ^{jing} ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10
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	1										
	1										
	1										
						1					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction (b)(13) trolled tity?
		country)		of tructy		400010		Yes	No

Schedule R (Form 990) 2018 CAMFED USA FOUNDATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
с	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
1	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q	X	\square
-				
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	·	· · · · ·	

Name	(a) of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
_(6)		16		

Schedule R (Form 990) 2018 CAMFED USA FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)		<i>.</i> ,	(f)	(g)	0	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partner 501 (c org:	all rs sec	Share of	Share of		opor-	Code V-UBI	General c	Percentage
of entity	, ,	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501 (c org	c)(3) s.?	total	end-of-year	tior alloca	opor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes NO	
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								<u> </u>				
												<u> </u>

Schedule R (Form 990) 2018

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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